

Government of Himachal Pradesh
Technical Education Department

No: EDN(TE)B(2)23/2017 Dated: Shimla-02, 17-10-2019

NOTIFICATION

The Governor, Himachal Pradesh, on the recommendation of the H.P. Public Service Commission, is pleased to appoint Sh. Parveen Kumar S/o Sh. Devinder Kumar, Village & Post Office Padhar, Tehsil Padhar, Distt. Mandi, H.P. as Lecturer (Civil Engineering), on contract basis, on the terms and conditions depicted below, in the Department of Technical Education Vocational & Industrial Training, Himachal Pradesh with immediate effect in the public interest

2. The Governor, Himachal Pradesh is further pleased to order the posting of above Lecturer (Civil Engineering) on his fresh appointment in the institution as shown against his name:-

Name & Address	Place of Posting
Sh. Parveen Kumar S/o Sh. Devinder Kumar, Village & Post Office Padhar, Tehsil Padhar, distt. Mandi, H.P-175012.	Government Polytechnic Banikhet

TERMS AND CONDITIONS:-

- i) The contractual appointee will be paid contractual amount @ Rs. 21,000/- P.M. (which shall be equal to minimum of pay band+grade pay) and 125% of the Grade pay applicable i.e. 15600+5400+125% of GP. An amount of Rs. 630/- (3% of the minimum of pay band+grade pay of the post) as annual increase in contractual emoluments for the subsequent years(s) will be allowed if contract is extended beyond one year. The changes in the emoluments of the Contractual Appointee shall be made as per the instructions of Finance Department issued from time to time.
- ii) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory, In case the contract appointee is not satisfied with the termination orders issued by the Appointing Authority, he/she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Appointing Authority, with in a period of 45 days, from the date on which a copy of termination orders is delivered to him.
- iii) The contract appointee will be entitled for one day's casual leave after putting one month's service, 10 days' medical leave and 5

days' special leave, in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 180 days'. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A contract employee shall not be entitled for medical re-imbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Un-availed casual leave, medical leave and special leave can be accumulated up to the calendar year and will not be carried forward for the next calendar year.

- iv) Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, contract appointee shall not be entitled for contractual amount for this period of absence from duty:
- v) An official appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
- vi) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to the regular officials at the minimum of the pay scale.
- vii) Provisions of service rules like FR SR, Leave Rules, GPF Rules, Pension Rules & Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled to emoluments etc. as detailed at (i) above.
- viii) In case any of the information submitted by the candidate in the attestation form/self declaration is found incorrect, or in case, the verification confirms that facts given by the candidate (s) were not correct, then the appointing authority shall cancel the appointment letter forthwith. The candidate shall be rendered unfit for any Government employment and appointing authority shall undertake other criminal/civil/legal action, as per provision of Indian Penal Code (IPC) etc. as deemed fit.

The above incumbent is directed to report for duty at the place of his posting within 15 days positively on the receipt of this appointment letter and submit the joining report to this Department through proper channel, failing which it will be presumed that the



incumbent is not interested and offer of appointment shall be deemed to be cancelled.

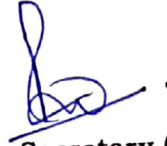
By Order

**Addl. Chief Secretary (T.E.) to the
Government of Himachal Pradesh**

Endst. No. EDN(TE)B(2)23/2017 Dated: Shimla-02, 17-10-2019

Copy for information and necessary action to :-

1. The Pr. Accountant General, Himachal Pradesh, Shimla-3.
2. The Accountant General (A&E), Himachal Pradesh, Shimla-3.
3. The Director, Technical Education Vocational & Industrial Training, H.P. Sundernagar, Distt. Mandi-174401 with the request that the certificates produced by the above appointee be got verified and information alongwith joining report be sent to the Government.
4. The Secretary, H.P. Public Service Commission, Shimla-2 w.r.t. his letter No: 3-57/2017-PSC(R-II) dated 13.09.2019.
5. The Principal, Govt. Polytechnic, Banikhet, Distt. Chamba (HP).
6. Individual concerned by Registered Post.
7. Personal files of concerned officers.
8. Guard file.



**Deputy Secretary (TE) to the
Government of Himachal Pradesh**