

(Authoritative English text of this Department Notification No. EDN (TE) A (3) 20/2006 dated as required under Article 348 (3) of the constitution of India.)

Government of Himachal Pradesh
Department of Technical Education,
Vocational & Industrial Training.

No. EDN(TE)A(3)20/2006

Dated, Shimla-171002, 4-12-2007.

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Himachal Pradesh, in consultation with the H. P. Public Service Commission, is pleased to make the Recruitment and Promotion rules for the post of Superintendent Grade-I (Class-I, Gazetted) in the Department of Technical Education, Vocational & Industrial Training, H.P. as per Annexure-A attached to this notification, namely :-

1. Short title and Commencement.

(1) These rules may be called the Himachal Pradesh Technical Education , Vocational & Industrial Training Department , Superintendent Grade-I (Class-I, Gazetted) Recruitment and Promotion Rules, 2007.


(2) These rules shall come into force from the date of publication in the Raj patra, Himachal Pradesh.

BY ORDER

Principal Secretary (TE) to the
Government of Himachal Pradesh.

Endst. No. EDN(TE)A(3)16/2006 dated, Shimla-171002 , 4-12-2007.
Copy forwarded to :-

1. All Administrative Secretaries to the Govt. of Himachal Pradesh.
2. the Secretary, H.P. Public Service Commission , Shimla-2 along with 03 copies.
3. the Director, Technical Education, H.P. Sundernagar, Distt. Mandi.
4. Controller Printing & Stationary, H.P. Shimla-171005 for publication in the Rajpatra (Extra-Ordinary).
5. Senior Law Officer (H) Law Deptt. H.P. Sectt. Shimla-171002.


Under Secretary(TE) to the
Govt. of Himachal Pradesh

RECRUITMENT AND PROMOTION RULES FOR THE POST OF SUPERINTENDENT GRADE-I (CLASS-I , GAZETTED) IN THE DEPARTMENT OF TECHNICAL EDUCATION, VOCATIONAL & INDUSTRIAL TRAINING, HIMACHAL PRADESH.

1. Name of the Post: Superintendent Grade-I
2. Number of posts: 01 (One)
3. Classification: Class-I (Gazetted)
4. Scale of Pay: Rs. 7220-220-8100-275-10300-340-11660/-
5. Whether Selection Post or Non-selection. Non Selection.
6. Age for direct recruitment: Not applicable.
7. Minimum Educational and other qualifications required for direct recruits. Not applicable.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotee. Not applicable.
9. Period of Probation, if any Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods: 100% by promotion failing which on secondment basis.
11. In case of recruitment by promotion, deputation, transfer, grade from which promotion deputation /transfer is to be made. By promotion from amongst the Superintendent Grade-II who possess 03 years regular service or regular combined with continuous adhoc service rendered , if any in the grade failing which by promotion from amongst Superintendent Grade-II who possess 09 years regular service or regular combined with continuous adhoc service rendered, if any, as Superintendent Grade-II and Senior Assistant, failing both on secondment basis from amongst the incumbents of this post working in the identical pay scale from other H.P. Govt. Departments.

12. If a Departmental Promotion Committee exists, what is its composition As may be constituted by the Govt. from time to time.
13. Circumstances under which the HPPSC is to be consulted in making recruitment: Not applicable.
14. Essential requirement for a direct recruitment. Not applicable.
15. Selection for appointment to post by direct recruitment. Not applicable.
16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/ Backward Classes/other categories of persons issued by the Himachal Pradesh Government from time to time.
17. Departmental Examination Every member of the service shall pass a departmental examination as prescribed in the Himachal Pradesh Departmental Examination Rules, 1997.
18. Power to Relax: Where the State Govt. is of the opinion that it is necessary or expedient to do so, it may, by orders for reasons to be recorded in writing and in consultation with the HPPSC or HPSSC, relax any of the provisions if these Rules with respect to any class or category of persons or posts.

(1) In all cases of promotion, the continuous adhoc service rendered in the feeder posts, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that adhoc Appointment/ promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R&P Rules;

(i) In all cases where a junior person becomes eligible for consideration by virtue of his/her total length of service (including the service rendered on adhoc basis, followed by regular service/ appointment) in the feeder post in view of the provisions referred to above, all persons senior to him/her in the respective category/post /cadre shall be deemed to be eligible for consideration and placed above the Junior persons in the field of consideration.

Provided further that all incumbents to be considered for promotions shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the Post whichever is less;

-Provided further that where a junior person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration of such promotion.

Explanation: The last proviso shall not render the junior incumbent(s) ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule-3 of the Demobilized Armed Forces Personnel (Reservation of vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority there-under or recruited under the provisions of Rules-3 of the Ex-servicemen (Reservation of vacancies in the Himachal-Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there under.

(2) Similarly, in all cases of confirmation, continuous adhoc service rendered on the feeder post, if any, prior to the regular appointment against such post shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection and in accordance with the provisions of the R&P Rules.

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service as referred to above shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition As may be constituted by the Govt. from time to time.
13. Circumstances under which the HPPSC is to be consulted in making recruitment: Not applicable.
14. Essential requirement for a direct recruitment. Not applicable.
15. Selection for appointment to post by direct recruitment. Not applicable.
16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/ Backward Classes/other categories of persons issued by the Himachal Pradesh Government from time to time.
17. Departmental Examination Every member of the service shall pass a departmental examination as prescribed in the Himachal Pradesh Departmental Examination Rules, 1997.
18. Power to Relax: Where the State Govt. is of the opinion that it is necessary or expedient to do so, it may, by orders for reasons to be recorded in writing and in consultation with the HPPSC or HPSSC, relax any of the provisions if these Rules with respect to any class or category of persons or posts.