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31/12/98 SC No.  
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(Authoritative English Text of this Department Notification No.  
DN(T.E)A(3)14/97 dated 17-4-97 as required under clause(3) of  
Article 347 of the Constitution of India)

Government of Himachal Pradesh,  
Department of Technical Education  
Vocational & Industrial Training,

No. EDN(T.E)A(3)14/97

Dated Shimla-2, the 17-4-98

### NOTIFICATION

In exercise of the powers conferred by proviso  
to Article 309 of the Constitution of India, the Governor  
of Himachal Pradesh in consultation with the H.P. Public  
Service Commission, is pleased to make the Recruitment &  
Selection Rules for the post of Head of Department (Electrical  
Engineering) Class-I (Gazetted) in the Department of Technical  
Education, Vocational and Industrial Training, H.P. as per  
Annexure-I attached to this notification, namely:-

1. Short title and  
commencement.

(1) These rules may be called the  
Himachal Pradesh Technical  
Education Vocational & Industrial  
Training, Department, Head of  
Department Electrical Engineering  
Class-I (Gazetted) Recruitment  
and Promotion Rules, 1997.

(2) These rules shall come into force  
with immediate effect.

2. Commencement

- i) The Recruitment and Promotion  
Rules notified vide Education  
Department (Technical Education)  
H.P. notification No. 17-G/91-edu-  
E(T.E) dated 15th May, 1973 are hereby  
repealed to the extent these  
are applicable to the post of  
Head of Department (Electrical Engineering).
- ii) Notwithstanding such repeal, any  
appointment made or any action taken

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or anything done under the rules  
so repledged under sub-rule(ii)  
shall be deemed to have been made  
or taken or done under these rules.

By Order

Comm. -cum- Secretary(Tech. Edu.)  
to the Government of Himachal Pradesh.

File No. EDN(T.E) A(3) 14/97

Dated Shimla-2, (7-11-98)

Copy forwarded to:-

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Head of Department in H.P.
3. The Secretary, H.P. Public Service Commission, Shimla.
4. The Director, Technical Education, Sundernagar, Distt. Mandi H.P.
5. Controller, Printing and Stationery, H.P. Shimla for Publication in the Rajpatra (Extra Ordinary). He is req. to supply 20 copies.
6. Deputy Legal Remembrancer to the Govt. of H.P.
7. 50 spare copies.

*AK Choudhary*

Under Secretary(Tech. Edu.) to the  
Government of Himachal Pradesh.

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF HEAD OF DEPARTMENT (ELECTRICAL ENGINEERING) (GAZETTED) CLASS-I, IN THE DEPARTMENT OF VOCATIONAL EDUCATION, VOCATIONAL AND INDUSTRIAL TRAINING, HIMACHAL PRADESH.**

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| 1. Name of the Post                              | : Head of Department (Electrical Engineering), |
| 2. Number of Posts                               | : 2(Two),                                      |
| 3. Classification                                | : Class-I (Gazetted),                          |
| 4. Scale of Pay                                  | : Rs. 12000-375-13500-400-15900-450-16350.     |
| 5. Whether selection post or Non-selection Post. | : Selection.                                   |
| 6. Age for direct recruitment.                   | : 45 years and below.                          |

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis;

Provided further that if a candidate appointed on adhoc basis or on contract basis had became over age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment;

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitutions of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporation/ Autonomous Bodies who were/are subsequently appointed by such corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

**Note (1)**

Age limit for direct recruitment will be reckoned on the first day of the year in which the Post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

**Note (2)**

Age limit will be relaxed in the case of direct recruitment, relaxable at the discretion of the H.P. Public Service Commission in case of

7. Minimum educational and other qualification required for direct recruits.

ESSENTIAL QUALIFICATION:  
1st Class Master's Degree in Electrical Engineering/Technology from a recognised University or Institution duly recognised by the H.P./Central Government with five years experience in teaching, industry and research at the appropriate levels.

DESIRABLE QUALIFICATIONS:

1. Ph.D. in Electrical Engineering/Technology with five years experience in teaching, industry and research at the appropriate levels.

2. Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the ~~the examination~~ case of the promotees.

Age:	Not applicable.
Educational Qualification:	Not applicable.

Period of probation if any.

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

100% by promotion failing which by direct recruitment.

11. In case of recruitment by promotion/deputation/transfer, grade from which promotion/deputation/transfer is to be made.

By promotion from amongst the Senior Lecturers(Electrical Engineering) who possess three years regular service or regular combined with continuous adhoc(rendered upto 31.3.91) service, if any, in the grade failing which by promotion from amongst the Senior Lecturers(Electrical Engineering) who possess five years regular service or regular combined with continuous adhoc (rendered upto 31.3.1991) service as Senior Lecturer(Electrical Engineering) and Lecturer(Electrical Engineering) combined failing both by promotion from amongst the Lecturers(Electrical Engineering) who possess eight years regular service or regular combined with continuous adhoc (rendered upto 31.3.1991) service, if any, in the grade.

Note

- (1). In all cases of promotion, the adhoc service rendered in the feeder post upto 31.3.1991, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition that in all cases where a junior person becomes eligible for consideration by virtue of his total length of services (including the service rendered on adhoc basis upto 31.3.1991) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration.

Provided that all incumbents to be considered for promotion shall possess the minimum Qualifying service of at least three years or that prescribed in the Recruitment and Promotions Rules for the Post, whichever is less:

Provided further that where a person becomes ineligible to the extent considered for promotion on account of requirements of the preceding proviso, person(s) junior to him shall also be ineligible for consideration for such promotion.

Explanation: - The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel(Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule-3 of Ex-Servicemen(Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

Note .....

(2) Similary, in all cases of confirmation, adhoc service rendered on the feeder post upto 31.3.1991, if any, ~~will~~ prior to the regular appointment against such post shall be taken into account towards the length of service.

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered upto 31.3.1991 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition.

\* As may be constituted by the Government from time to time.

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

\* As required under the Law.

14. Essential requirement for a direct recruitment.

\* A candidate for appointment to any service of post must be:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India.

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(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malwa, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to categories ((b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection ~~appointment~~ for appointment to post by direct recruitment

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva voce test if the Himachal Pradesh Public Service Commission or other recruiting authority as the case may be, so consider necessary or expedient by a written test or practical test, the standard/syllabus etc. of which, will be determined by the Commission/other recruiting authority as the case may be.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/ Backward Classes/other categories of persons issued by the Himachal Pradesh Government from time to time

✓. Departmental  
Examination.

Every member of the service shall pass a Departmental Examination as prescribed in the Himachal Pradesh Departmental Examination Rules, 1997.

1.S. Powers to relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the H.F.P.S.C., relax any of the provisions of these Rules with respect to any class or category of persons or posts.