



Draft for Institution

R F D

Result Framework Document

(2018-2019)

Section 1 :

Vision Mission and Function

Vision:

Realization of human resource potential of Himachal Pradesh to its fullest in Technical & Vocational education sector with equity and inclusion.

Mission:

Provide greater opportunity of access to Technical & Vocational Education with equity to all the eligible persons.

1. To develop the patterns of teaching and to strengthen research and encourage institutions- public or private- to engage in

expansion of the frontiers of knowledge.

2. Expansion of the access by supporting existing institutions, establishing new

institutions and improving standards by strengthening infrastructure and faculty.

3. To organise training programmes for skill development, vocational education and seminars/symposia/workshop and to be one of the leading sources of Technical manpower to cater to the demand of the industry.

Objectives(s):

1 Creation of Technical manpower through Technical Educational Institutions and equipping the institutions with faculty and staff as per norms of regulatory bodies.

2 Curriculum development and updating of academic programmes

3 Regulating and maintaining standards.

4 To expand institutional base of Technical Institutions by creating additional capacities in the existing institutions by way of introduction of new disciplines and establishment of new institutions

5 To enhance support for faculty development in the institutions.

Section 2 :

Key Objectives, Action and inter-se priorities in Success Indicators

Sl.No.	Objective	Weight	Actions	Success Indicator	Unit	Weight	Target/ criteria				
							Excellent (100%)	Very good (90%)	Good (80%)	Fair (70%)	Poor (60%)
1	Creation of Technical manpower through Technical Educational Institutions and equipping the institutions with faculty and staff as per norms of regulatory bodies.	40	[1.1] Admission in Technical Educational Institutions	[1.1.1]Boys Students Admitted under General Category	Number	1.5					
				[1.1.2] Girls Students Admitted under General Category	Number	1.5					
				[1.1.3] Student Admitted under Reserve Category	Number	1.0					
			[1.2] Manpower to be trained in Various Skill Development activities	[1.2.1] Students trained & certified	Number	5.0					
			[1.3] Staffing of the institution as per norms of regulatory bodies	[1.3.1] Development of staff	%age	5					
			[1.4] Conduct of academic/	[1.4.1] percentage of	%age	6.5					

			Training Programmes	syllabus Covered									
			[1.5] Conduct of examination and certifications of pass out	[1.5.1] pass percentage of pass outs	%age	3							
			[1.6] Placement Percentage	[1.6.1] Placement percentage	%age	6.5							
2	Regulating and maintaining standards	17	[2.1] Inspections conducted	[2.1.1] Inspection of institutes	Number	3							
			[2.2] Holding of Seminars and conferences	[2.2.1] Seminars and conferences organized	Number	3							
			[2.3] Effective implementation of State Litigation Policies	[2.3.1] Reduction of Court Cases	%age	3							
			[2.4] Industrial visits	[2.4.1] Interaction with industries	Number	4							
			[2.5] Tech. fest, Sports and job fairs organized	[2.5.1] Orngaization of Techfest, Sports and job fairs	Number	3							
3	To expand institutional base of Technical Institutions by creating additional capacities in the existing institutions by way of introduction of new disciplines and establishment of new institutions.	6	[3.1] Opening of new disciplines.	[3.1.1] Institution/Discipline	Number	1.2							
			[3.2] Up gradation of infrastructure and equipment	[3.2.1] Making annual Procurement Plan	Date	1.2							
			[3.3] Commissioning of Machinery & Equipment	[3.3.1] Procurement & installation of machinery & equipment	Date	1.2							
			[3.4] Completion of Civil work	[3.4.1] Number of Civil	Number	1.2							

			works completed								
4	To enhance support for faculty development in the institutions.	10	[4.1] Identification of training needs in emerging areas	[4.1.1] Emerging areas Identified	Number	3.4					
			[4.2] Identification of training needs & faculty for training	[4.2.1] Faculty Identified for training	Number	3.3					
			[4.3] Training and evaluation	[4.3.1] Seminars and Sessions	Number	3.3					
Mandatory Objectives											
1	[M1] PAC and Audit Para	2	PAC Para settled	%PAC Para Settled	%	1					
			Audit Para Settled	%Audit Para Settled	%	1					
2	[M 3] Administrative Reforms	1	Reforms initiated	Administrative Reforms done	Number	1					

Section 3 : Trend Values of the Success Indicators

Sl.No.	Objective	Weight	Actions	Success Indicators	Unit	Weight	Actual Value for FY 2016-2017	Actual Value for FY 2017-2018	Target Value for FY 2018-2019	Projected Values for FY 2019-2020	Projected Values for FY 2020-2021
1	Creation of Technical manpower through Technical Educational Institutions and equipping the institutions with faculty and staff as per norms of regulatory bodies.	40	[1.1] Admission in Technical Educational Institutions	[1.1.1] Boys Students Admitted under General Category	Number	1.5					
				[1.1.2] Girls Students Admitted under General Category	Number	1.5					
				[1.1.3] Student admitted under Reserve Category	Number	1					
			[1.2] Manpower to be trained in Various Skill Development Activities	[1.2.1] Students trained & certified	Number	5					
			[1.3] Staffing of the institutions as per norms of regulatory bodies.	[1.3.1] Deployment of staff	%age	5					
			[1.4] Conduct of academic / Training programmes	[1.4.1] Percentage of syllabus covered	%age	6.5					
			[1.5] Conduct of Examination and	[1.5.1] Pass percentage	%age	3					

			certifications of pass outs	of pass out						
			[1.6] Placement percentage	[1.6.1] Placement percentage	%age	6.5				
2	Regulating and maintaining standards	17	[2.1] Inspections conducted	[2.1.1] Inspection of institutes	Number	4				
			[2.2] Holding of Seminars and conferences	[2.2.1] Seminars and conferences organized	Number	3				
			[2.3] Effective implementation of State Litigation Policies	[2.3.1] Reduction of Court Cases	%age	3				
			[2.4] Industrial visits	[2.4.1] Interaction with industries visits	Number	4				
			[2.5] Tech. fest, Sports and job fairs organized	[2.5.1] Orgnaization of Techfest	Number	3				
3	To expand institutional base of Technical Institutions by creating additional capacities in the existing institutions by way of introduction of new disciplines and establishment of new institutions.	6	[3.1] Opening of new disciplines	[3.1.1] /Discipline	Number	1.2	NA	NA	NA	NA
			[3.2] Up gradation of infrastructure and equipment	[3.2.1] Making annual Procurement Plan	Date	1.2				
			[3.3] Commissioning of Machinery & Equipment	[3.3.1] Procurement & installation of machinery & equipment	Date	1.2				
			[3.4] Completion of Civil work	[3.4.1] Number of Civil works completed	Number	1.2				
4	To enhance support for	10	[4.1] Identification of training needs in emerging	[4.1.1] Emerging areas Identified	Number	3.4				

	faculty development in the institutions.		areas							
			[4.2] Identification of training needs & faculty for training	[4.2.1] Faculty Identified for training	Number	3.3				
			[4.3] Training and evaluation	[4.3.1] Seminars and Sessions	Number	3.3				
Mandatory Objectives										
1	[M 1] Budget Assurances	2	Progress on Budget Assurance							
2	[M 2] PAC and Audit Para	2	PAC Para settled	% PAC Para Settled	%	1				
			Audit Para Settled	% Audit Para Settled	%	1				
3	[M 3] Administrative Reforms	1	Reforms initiated	Administrative reforms done	Number	1				
4	[M 4] Efficient Functioning of PA System	10	Timely submission of draft PA	On- time submission	Date	4				
			Timely submission of final PA	On-time submission	Date	3				
			Timely submission of results	On- time submission	Date	3				

