



Draft for Institution

R F D

Results Framework Document

(2017-2018)

Section 1 : Vision Mission and Function

Vision

Realization of human resource potential of Himachal Pradesh to its fullest in Technical & Vocational education sector with equity and inclusion.

Mission

Provide greater opportunity of access to Technical & Vocational Education with equity to all the eligible persons. 1. To develop the patterns of teaching and to strengthen research and encourage institutions- public or private- to engage in expansion of the frontiers of knowledge. 2. Expansion of the access by supporting existing institutions, establishing new institutions and improving standards by strengthening infrastructure and faculty.3. To organise training programmes for skill development, vocational education and seminars/symposia/workshop and to be one of the leading sources of Technical manpower to cater to the demand of the industry.

Objectives

Sl.No.	Objectives
1	Creation of Technical manpower through Technical Educational Institutions and equipping the institutions with faculty and staff as per norms of regulatory bodies.
2	Curriculum development and updating of academic programmes
3	Regulating and maintaining standards
4	To expand institutional base of Technical Institutions by creating additional capacities in the existing institutions by way of introduction of new disciplines and establishment of new institutions.
5	To enhance support for faculty development in the institutions.

Functions

Sl.No.	Functions
1	Opening of new Institutions & affiliations of existing Institutions
2	Human Resource Development in the field of Technology for the Industry and Academia.
3.	Updating the advances in new and emerging areas and curriculum development.
4	Promotion of Skill Development Initiative.
5	Identifying the training needs & designing the training programmes in the field of technology.
6	Formulation of policies in the field of Engineering & Technology and related matters.

Section 2 : Inter se Priorities among Key Objectives, Success indicators and Targets

Sl.No.	Objective	Weight	Actions	Success Indicator	Unit	Weight	Target 2017-18	Achievement 2016-17	Target 2018-19	Remarks
1	Creation of Technical manpower through Technical Educational Institutions and equipping the institutions with faculty and staff as per norms of regulatory bodies.	40	[1.1] Admission in Technical Educational Institutions	[1.1.1] Boys Students Admitted under General Category	Number	1.5				
				[1.1.2] Girls Students Admitted under General Category	Number	1.5				
				[1.1.3] Student Admitted under Reserve Category	Number	1.0				
			[1.2] Manpower to be trained in Various Skill Development activities	[1.2.1] Students trained & certified	Number	5.0				
			[1.3] Conduct of academic / Training programmes	[1.3.1] Percentage of syllabus covered	%age	6.5				
			[1.4] Conduct of Examination	[1.4.1] Pass percentage	%age	3.0				

			and certifications of pass outs								
			[1.5] Placement Percentage	[1.5.1] Placement percentage	%age	6.5					
2	Regulating and maintaining standards	14	[2.1] Inspections conducted	[2.1.1] Inspection of institutes	Number	3.5					
			[2.2] Holding of Seminars and conferences	[2.2.1] Seminars and conferences organized	Number	3.5					
			[2.3] Industrial visits	[2.3.1] Interaction with industries	Number	3.5					
			[2.4] Tech. fest, Sports and job fairs organized	[2.4.1] Orgnaization of Techfest	Number	3.5					
3	To expand institutional base of Technical Institutions by creating additional capacities in the existing institutions by way of introduction of new disciplines and establishment of new institutions.	6	[3.1] Opening of new disciplines.	[3.1.1] Institution/Discipline up to Degree level	Number	1.2					
			[3.2] Up gradation of infrastructure and equipment	[3.2.1] Making annual Procurement Plan	Date	1.2					
			[3.3] Commissioning of Machinery & Equipment	[3.3.1] Procurement & installation of machinery & equipment	Date	1.2					
			[3.4] Completion of Civil work	[3.4.1] Number of Civil works completed	Number	1.2					
4	To enhance support for faculty development in the institutions.	10	[4.1] Identification of training needs in emerging areas	[4.1.1] Emerging areas Identified	Number	3.4					
			[4.2] Identification of training needs & faculty for training	[4.2.1] Faculty Identified for training	Number	3.3					
			[4.3] Training and evaluation	[4.3.1] Seminars and Sessions	Number	3.3					

Section 3 : Trend Values of the Success Indicators

Sl.No.	Objective	Weight	Actions	Success Indicators	Unit	Actual Value for FY 2014-2015	Actual Value for FY 2015-2016	Actual Value for FY 2016-2017	Target Values for FY 2017-2018	Projected Values for FY 2018-2019
1	Creation of Technical manpower through Technical Educational Institutions and equipping the institutions with faculty and staff as per norms of regulatory bodies.	40	[1.1] Admission in Technical Educational Institutions	[1.1.1] Boys Students Admitted under General Category	Number					
				[1.1.2] Girls Students Admitted under General Category	Number					
				[1.1.3] Student admitted under Reserve Category	Number					
			[1.2] Manpower to be trained in Various Skill Development Activities	[1.2.1] Students trained & certified	Number					
			[1.3] Staffing of the institutions as per norms of regulatory bodies.	[1.3.1] Deployment of staff	%age					
			[1.4] Conduct of academic / Training programmes	[1.4.1] Percentage of syllabus covered	%age					
			[1.5] Conduct of Examination and certifications of pass outs	[1.5.1] Pass percentage	%age					
2	Regulating and maintaining standards	14	[2.1] Inspections conducted	[2.1.1] Inspection of institutes	Number					
			[2.2] Holding of Seminars and conferences	[2.2.1] Seminars and conferences organized	Number					
			[2.3] Industrial visits	[2.3.1] Interaction with industries	Number					
			[2.4] Tech. fest, Sports and job fairs organized	[2.4.1] Orgnaization of Techfest	Number					
3	To expand institutional base of Technical	6	[3.1] Opening of new disciplines at degree level institutions	[3.1.1] /Discipline up to Degree level	Number	NA	NA	NA	NA	NA

	Institutions by creating additional capacities in the existing institutions by way of introduction of new disciplines and establishment of new institutions.									
			[3.2] Up gradation of infrastructure and equipment	[3.2.1] Making annual Procurement Plan	Date					
			[3.3] Commissioning of Machinery & Equipment	[3.3.1] Procurement & installation of machinery & equipment	Date					
			[3.4] Completion of Civil work	[3.4.1] Number of Civil works completed	Number					
4	To enhance support for faculty development in the institutions.	10	[4.1] Identification of training needs in emerging areas	[4.1.1] Emerging areas Identified	Number					
			[4.2] Identification of training needs & faculty for training	[4.2.1] Faculty Identified for training	Number					
			[4.3] Training and evaluation	[4.3.1] Seminars and Sessions	Number					

Section 6 : Outcome / Impact of activities of department / ministry for Year : 2017-2018

S.No	OutCome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
1	Timely declaration of results.	HP Univ, HimTU, H.P. Takniki Shiksha Board, NCVT	Student Passed	Number					
			Pass Percentage	Number					
2	Increase in number of placement	Industries, HPPSC, HPSSB, CII, PHD Chamber of Commerce, FICCI	Placement percentage	Number					
3	Better employment opportunities and exposure	Industries, CII, PHD Chamber of Commerce, IIT Mandi, NITTTR Chandigarh, NIT Hamirpur, Thapar University Patiala,	Number of tech. fest, sports and job fairs organized	Number					
4	Completion of Civil Works.	PWD, HIMUDA, BSNL, HPSIDC, HPSEB, IPH	Number of Civil works completed	Number					

