

(65) (112)

Authoritative English text of this Department Notification No. EDN (TE) A(3)5 /2006  
dated as required under Article 348 (3) of the Constitution of India.)

Government of Himachal Pradesh  
Department of Technical Education,  
Vocational & Industrial Training.

No. EDN(TE)A(3)5/2006

Dated, Shimla-171002,

18/10/2008.

**NOTIFICATION**

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Professor (B.Pharmacy), Class-I (Gazetted) in the Department of Technical Education, Vocational & Industrial Training, Himachal Pradesh as per Annexure-A attached to this notification, namely :-

1. Short title and  
Commencement.

(1)

(i) These Rules may be called the Himachal Pradesh Technical Education, Vocational & Industrial Training Department, Professor (B.Pharmacy) Class-I (Gazetted) Recruitment and Promotion Rules, 2008.

(2) These Rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

BY ORDER

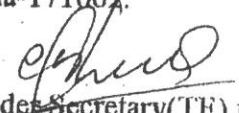
Pr. Secretary (TE) to the  
Government of Himachal Pradesh

Endst. No. EDN(TE)A(3)5 /2006 dated, Shimla-171002 ,

18/10/2008

Copy forwarded to :-

1. All Administrative Secretaries to the Govt. of Himachal Pradesh.
2. The Secretary, H.P. Public Service Commission, Shimla-2 along with 03 copies.
3. The Director, Technical Education, H.P. Sundernagar, Distt. Mandi.
4. The Controller Printing & Stationary, H.P. Shimla-171005 for publication in the Rajpatra (Extra-Ordinary).
5. Senior Law Officer (H) Law Deptt. H.P. Sectt. Shimla-171002.

  
Under Secretary (TE) to the  
Govt. of Himachal Pradesh

1. The first part of the report is a general introduction to the subject of the study.

2. The second part of the report is a detailed description of the methods used in the study.

3. The third part of the report is a discussion of the results of the study.

4. The fourth part of the report is a conclusion and a list of references.

5. The fifth part of the report is a list of appendices.

6. The sixth part of the report is a list of figures and tables.

7. The seventh part of the report is a list of footnotes.

8. The eighth part of the report is a list of abbreviations.

9. The ninth part of the report is a list of symbols.

10. The tenth part of the report is a list of equations.

11. The eleventh part of the report is a list of diagrams.

12. The twelfth part of the report is a list of photographs.

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF PROFESSOR (B.PHARMACY) ( CLASS-I, GAZETTED ), IN THE B. PHARMACY COLLEGE, IN THE DEPARTMENT OF TECHNICAL EDUCATION, VOCATIONAL & INDUSTRIAL TRAINING, HIMACHAL PRADESH.**

1. Name of the Post: Professor ( B.Pharmacy)
2. Number of posts: 02 ( Two )
3. Classification: Class-I (Gazetted)
4. Scale of Pay: Rs. 16400-450-20900-500-22400.
5. Whether Selection Post or Non-selection. Selection.
6. Age for direct recruitment: 45 years or below.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on ad-hoc or on contract basis;

Provided further that if a candidate appointed on ad-hoc basis or on contract basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such ad-hoc or contract appointment;

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servant before absorption in Public Sector Corporations/ Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/ Autonomous Bodies who were/are subsequently appointed by such corporations/Autonomous Bodies who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial Constitution of the Public Sector Corporations/ Autonomous Bodies.

(1 ) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

(2 ) Age and experience in the case of direct recruitment relax able at the discretion of the Himachal Pradesh Public Service Commission in case of candidate is otherwise well qualified:

7. Minimum Educational and other qualifications required for direct recruits.

**ESSENTIAL QUALIFICATION:**

**QUALIFICATION AND EXPERIENCE FOR CANDIDATES FROM TEACHING**

Ph.D Degree (with first class Degree either at Bachelor's or Master's level) in the appropriate branch of specialization in Pharmacy with 10 years experience in Teaching / Industry / research out of which 05 years must be at the level of Assistant Professor or equivalent.

**QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY AND PROFESSION.**

Candidates from Industry / Profession with First Class master's Degree in the appropriate branch of specialization in Pharmacy and with 10 years experience of which at least 05 years experience at senior level comparable to that of an Assistant Professor would also be eligible.

**2. DESIRABLE QUALIFICATIONS:**

- (i) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotee.

Age: : No  
Educational Qualification : Yes.

9. Period of Probation, if any

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of posts to be filled in by various methods:

- i) 50% by promotion failing which on secondment basis  
ii) 50% by direct recruitment or on contract basis.

- 11 In case of recruitment by promotion, deputation, transfer, grade from which promotion deputation /transfer is to be made.

(68) (126)

By promotion from amongst the Assistant professors (B.Pharmacy) who possess 05 years regular service or regular combined with continuous adhoc service rendered, if any, in the grade failing which on secondment basis from amongst the officers working in the analogous post and pay scale from other H.P. Govt./other State Govts/Central Govt. Departments.

(1) In all cases of promotion, the continuous adhoc service rendered in the feeder posts, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that adhoc Appointment/ promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R&P Rules;

(i) In all cases where a junior person becomes eligible for consideration by virtue of his/her total length of service (including the service rendered on adhoc basis, followed by regular service/ appointment) in the feeder post in view of the provisions referred to above, all persons senior to him/her in the respective category/post /cadre shall be deemed to be eligible for consideration and placed above the Junior persons in the field of consideration.

Provided further that all incumbents to be considered for promotions shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the Post whichever is less;

Provided further that where a junior person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration of such promotion.

**Explanation:** The last proviso shall not render the junior incumbent(s) ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule-3 of the Demobilized Armed Forces Personnel (Reservation of vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority there-under or recruited under the provisions of Rules-3 of the Ex-servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there under.

(2) Similarly, in all cases of confirmation, continuous adhoc service rendered on the feeder post, if any, prior to the regular appointment against such post shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection and in accordance with the provisions of the R&P Rules.

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service as referred to above shall remain unchanged.

- 12 If a Departmental Promotion Committee exists, what is its composition.

As may be constituted by the Govt. from time to time.

- 13 Circumstances under which the HPPSC is to be consulted in making recruitment.

As required under the Law.

14 Essential requirement for a direct recruitment.

69 121  
A Candidate for appointment to any service or post must be a citizen of India.

15 Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment (regular) shall be made on the basis of viva-voce test, if Himachal Pradesh Public Service Commission or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus etc., of which will be determined by the Commission/ other recruiting authority as the case may be.

15-A  
(Selection for appointment to the post by Contract appointment)

### (I) CONCEPT

- (a) Under this policy the Professor (B. Pharmacy) in Department of Technical Education H.P. will be engaged on contract basis initially for one year, which may be extendable for two more years on year to year basis.
- (b) **POST FALLS WITHIN THE PURVIEW OF H.P. Public Service Commission:** The Principal Secretary (Tech. Edu.) after obtaining the approval of the Government to fill up the vacant posts on contract basis will place the requisition with the concerned recruiting agency i.e. H.P. Public Service Commission.
- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules.
- (d) Contract appointee so selected under these Rules will not have any right to claim for regularization or permanent absorption in the Government job.

### (II) CONTRACTUAL EMOLUMENTS:

The Professor ( B. Pharmacy ) appointed on contract basis will be paid consolidated fixed contractual amount Rs. 24600/- (which shall be equal to initial of the pay scale + Dearness pay). An amount of Rs. 450/- (equal to annual increase in the pay scale of the post) as per annual increase in contractual emoluments for the second and third years respectively will be allowed if contract is extended beyond one year.

### (III) APPOINTING/DISCIPLINARY AUTHORITY:

The Principal Secretary (Tech. Edu.) H.P. will be appointing and disciplinary authority.

### (IV) SELECTION PROCESS:

Selection for appointment to the post in the case of Contract Appointment will be made on the basis of viva-voce test or if consider necessary or expedient by a written test or practical test the standard/ syllabus etc. of which will be determined by the concerned recruiting agency i.e. H.P. Public Service Commission.

### (V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:

As may be constituted by the concerned recruiting agency i.e. the H.P. Public Service Commission from time to time.

### (VI) AGREEMENT

After selection of a candidate, he/she shall sign an agreement as per Annexure-B appended to these rules.

### (VII) TERMS AND CONDITIONS:

- (a) The Contract appointee will be paid fixed contractual amount @ Rs.24600/- per month (which shall be equal to initial of the pay scale + dearness pay). The Contract Appointee will be entitled for increase in contractual amount @ Rs.450/- (equal to annual increase in the pay scale) per annum for second and third years respectively and no other allied benefits such as senior/selection scales etc. shall be given.
- (b) The service of the Contractual Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
- (c) Contractual appointment shall not confer any right to incumbent for the regularization in service at any stage.



- 70 122
- (d) Contractual Appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated up to one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Re-imbursement and LTC etc. only maternity leave will be given as per rules.
  - (e) Unauthorized absence from the duty without the approval of the controlling Officer shall automatically lead to the termination of the contract. Contract Appointee shall not be entitled for contractual amount for the period of absence from duty.
  - (f) Transfer of a contract appointee will not be permitted from one place to another in any case.
  - (g) Selected candidate will have to submit a certificate of his/her fitness from a Government/ Registered Medical Practitioner. Women candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/ Practitioner.
  - (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officer at the minimum of the pay scale.

#### (VII) RIGHT TO CLAIM REGULAR APPOINTMENT:

The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/ permanent absorption as Professor (B.Pharmacy) in the Department at any stage.

- 16. Reservation      The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/ Backward Classes/other categories of persons issued by the Himachal Pradesh Government from time to time.
- 17. Departmental Examination      Every member of the service shall pass a departmental examination as prescribed in the Himachal Pradesh Departmental Examination Rules, 1997.
- 18. Power to Relax:      Where the State Govt. is of the opinion that it is necessary or expedient to do so, it may, by orders for reasons to be recorded in writing and in consultation with the HPPSC, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

