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(Authoritative English text of this Department Notification No. EDN (TE)
A(3)11/2006 dated as required under Article 348 (3) of the Constitution of India.)

Government of Himachal Pradesh
Department of Technical Education,
Vocational & Industrial Training.

No. EDN(TE)A(3)11/2006

Dated, Shimla-171002. 28 November, 2008.

"NOTIFICATION"

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Laboratory Technician in the B.Pharmacy Colleges Class-III (Non-Gazetted) in the Department of Technical Education, Vocational & Industrial Training, Himachal Pradesh as per Annexure-'A' attached to this notification, namely :-

1.Short title and (1)
Pradesh Commencement.

(i) These Rules may be called the Himachal Technical Education ,Vocational & Industrial Training Department , Laboratory Technician Class-III (Non-Gazetted) Recruitment and Promotion Rules,2008.

(2) These Rules shall come into force from the date of publication in the Raj patra, Himachal Pradesh.

BY ORDER

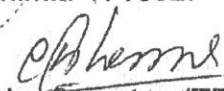
Pr.Secretary (TE) to the
Government of Himachal

Pradesh.

Endst. No. EDN(TE)A(3)11 /2006 dated, Shimla-171002 November, 2008

Copy forwarded to :-

1. All Administrative Secretaries to the Govt. of Himachal Pradesh.
2. The Secretary, H.P. Public Service Commission , Shimla-2 along with 03 copies.
- ✓ 3. The Director, Technical Education, H.P. Sundernagar, Distt. Mandi.
4. The Controller Printing & Stationary, H.P. Shimla-171005 for publication in the Rajpatra (Extra-Ordinary).
5. Senior Law Officer (H) Law Deptt. H.P. Sectt. Shimla-171002.


Under Secretary(TE) to the
Govt. of Himachal Pradesh

RECRUITMENT AND PROMOTION RULES FOR THE POST OF
LABORATORY TECHNICIAN IN THE B. PHARMACY COLLEGE,
(CLASS-III-NON_GAZETTED) IN THE DEPARTMENT OF
TECHNICAL EDUCATION, VOCATIONAL & INDUSTRIAL
TRAINING .

1. Name of the Post: Laboratory Technician
2. Number of posts: 02 (Two)
3. Classification: Class-III Non-Gazetted
4. Scale of Pay: Rs.4020—120-4260-140-4400-150-5000-160-5800-
200-6200
5. Whether Selection Post or Non-selection. Not applicable
6. Age for direct recruitment: 18 to 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on ad-hoc or on contract basis;

Provided further that if a candidate appointed on ad-hoc basis or on contract basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such ad-hoc or contract appointment;

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servant before absorption in Public Sector Corporations/ Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/ Autonomous Bodies who were/are subsequently appointed by such corporations/Autonomous Bodies who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial Constitution of the Public Sector Corporations/ Autonomous Bodies.

1. Age Limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

2. Age and experience in the case of direct recruitment relax able at the discretion of the H.P.Public Service Commission in case the candidate is otherwise well qualified.

7. Minimum educational qualification and other qualifications required for direct recruits.

ESSENTIAL QUALIFICATION:-

Two years diploma in Pharmacy (D.Pharmacy) recognized by the State Govt. of H.P. or Central Govt.

2. DESIRABLE QUALIFICATIONS:-

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of the promotes.

Age:- Not applicable.

Educational Qualifications:- Not applicable.

9. Period of Probation, if any.

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion, deputation, transfer, and the percentage of posts to be filled in by various methods.

100% by direct recruitment on regular basis or on contract basis.

11. In case by recruitment by promotion, deputation, transfer, grade from which promotion/transfer is to be made.

Not applicable.

12. If a Departmental Promotion Committee exists, what is its Composition?

Not applicable.

13. Circumstances under which the H.P. Public Service Commission to be consulted in making recruitment.

As required under the Law.

14. Essential requirements for a direct recruitment.

A candidate for appointment to any service or post must be a citizen of India.

15. Selection for appointment to the post by Contract appointment.

Selection for appointment to the post in the case of direct recruitment shall be on the basis of viva-voce test, if

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H.P.SUBORDINATE SERVICES

SELECTION BOARD or other recruiting authority as the case may be so consider necessary or expedient by a written test or practical test, the standard/syllabus etc. of which will be determined by the recruiting authority.

15-A. Selection for appointment to the post by Contract appointment.

(i) **CONCEPT:-**

(a) Under this policy, the Laboratory Technician in the Department of Technical Education, H.P. will be engaged on contract basis initially for one year, which may be extendable for two more years on year-to year basis.

(b) **POST FALLS WITHIN THE PURVIEW OF THE H.P.SUBORDINATE SERVICES SELECTION BOARD, HAMIRPUR:-** The Director, Technical Education after obtaining the approval of the Government to fill up the vacant posts on contract basis will place the requisition with the concerned recruiting agency i.e. **H.P. SUBORDINATE SERVICES SELECTION BOARD, HAMIRPUR.**

(C) The selection will be made in accordance with the eligibility conditions as prescribed in these Rules.

(II) **CONTRACTUAL EMOLUMENTS:-**

The Laboratory Technician appointed on contract basis will be paid consolidated fixed contractual amount @ Rs. 6030/-P.M.(which shall be equal to initial of the pay scale+ Dearness pay). An amount of Rs. 120/-(equal to annual increase in contractual emoluments for the second and third years respectively will be allowed if contract is extended beyond one year.

(iii) **APPOINTING/DISCIPLINARY AUTHORITY:-**

The Director, Technical Education, Vocational & Industrial Training, Himachal Pradesh will be appointing and disciplinary authority.

(iv) **SELECTION PROCESS:-**

Selection for appointment to the post in the case of Contract Appointment

will be made on the basis of Viva-voce test or if considered, necessary or expedient by a written test or practical test the standard/syllabus etc. of which will be determined by the concerned recruiting agency i.e. H.P. SUBORDINATE SERVICES SELECTION BOARD, HAMIRPUR.

(v) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:-

As may be constituted by the concerned recruiting agency i.e. the H.P. SUBORDINATE SERVICES SELECTION BOARD, HAMIRPUR from time to time.

(vi) AGREEMENT:-

After selection of a candidate he/she shall sign an agreement as per Annexure-B appended to these Rules.

(vii) TERMS AND CONDITIONS:-

(a) The contract appointee will be paid fixed contractual amount @ Rs. 6030/- per month (which shall be equal to initial of the pay scale+dearness pay). The contract Appointee will be entitled for increase in contractual amount @ Rs. 120/- per annum (equal to annual increase in the pay scale) for second and third years respectively and no other allied benefits such as senior/selection scales etc. shall be given.

(b) The service of the Contractual appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.

(c) Contractual appointment shall not confer any right to incumbent for the regularization in service at any stage.

(d) Contractual appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated up to twelve days in a calendar year and casual leave not availed in calendar year shall lapse on the close of a calendar year. No leave of any other kind is admissible to the contract appointee. He/she shall not be entitled for Medical reimbursement and LTC etc. Only maternity leave will be given as per Rules.

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(e) Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for contractual amount for the period of absence from duty.

(f) Transfer of a contract appointee will not be permitted from one place to another in any case.

(g) Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. Women candidates pregnant beyond twelve weeks will be temporarily unfit till the confinement is over. The women candidate Will be re-examined for fitness from an authorized Medical Officer/Practitioner.

(h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of the pay scale.

(viii) RIGHT TO CLAIM REGULAR APPOINTMENTS:-

The candidate engaged on contract basis under these rules shall have no right to claim regularization/permanent absorption as Laboratory Technician in the Department at any stage.

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/other Backward Classes/other Categories of persons issued by the Himachal Pradesh Government from time to time.

Not applicable.

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the H.P. Public Service Commission, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

16. Reservation.

17. Departmental Examination.

18. Power to relax.

