

HOD #F
Instrument

(Authoritative English text of this Department Notification No: 33
EDN(TE)A(3)26/96, Dated 16/9/97 as required under Article 348(3)
of the Constitution of India.)

Government of Himachal Pradesh
Department of Technical Education,
Vocational & Industrial Training.

No: EDN(TE)A(3)26/96,

Dated Shimla-2, 16/9/97

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Himachal Pradesh in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment & Promotion Rules for the post of Head of Department (Instrumentation Engineering) Class-I (Gazetted) in the Department of Technical Education, Vocational and Industrial Training, Himachal Pradesh as per Annexure-A attached to this Notification, namely:-

1. Short title and commencement. (1) These rules may be called the Himachal Pradesh Technical Education, Vocational & Industrial Training, Department (Instrumentation Engineering) Class-1 (Gazetted) Recruitment and Promotion Rules, 1997.
- (2) These rules shall come into force from the date of publication in the Rajpatra.

BY ORDER

Commissioner-cum-Secretary (TE) to the
Government of Himachal Pradesh

16/9/97

No: EDN(TE)A(3)26/96, Dated Shimla-2,
Copy forwarded to:-

1. All the Administrative Secretaries to the Govt. of G.P.
2. All Head of Departments in H.P.
3. The Secretary, H.P. Public Service Commission, Shimla-2.
4. The Director, Technical Education, Vocational & Industrial Training, Sundernagar, Distt. Mandi, H.P.
5. Controller, Printing and Stationery, H.P. Shimla for fuplication in the Rajpatra (Extra ordinary).
6. Deputy Legal Remembrance to the Govt. of H.P. Shimla-2.
7. 50 spare copies.

Joint

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF HEAD OF DEPARTMENT
INSTRUMENTATION ENGINEERING (GAZETTED) CLASS-I, IN THE DEPARTMENT OF
TECHNICAL EDUCATION, VOCATIONAL & INDUSTRIAL TRAINING, HIMACHAL PRADESH.**

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| 1. Name of the Post | : HEAD OF Department (Instrumentation Engineering). |
| 2. Number of Posts | : 01 (One) |
| 3. Classification | : Class-I-Gazetted, Non Ministerial (Technical) |
| 4. Scale of Pay | : Rs. 3700-100-4000-125-5000-150-5300+
Rs. 200/- Special Pay. |
| 5. Whether Selection Post or
Non-selection Post. | : Selection. |
| 6. Age for direct recruitment. | : 45 years and below. |

Provided that the Upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis:

Provided further that if a candidate appointed on adhoc basis or on contract basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector, Corporations, Autonomous Bodies who were, are subsequently appointed by such Corporations, Autonomous Bodies and who are, were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitutions of the Public Sector Corporations/Autonomous Bodies.

- (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post(s)

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is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

- (2D) Age and experience in the case of direct recruitment, relaxable at the discretion of the H.P. Public Service Commission in case the candidate is otherwise well qualified.

7. Minimum educational and other: qualifications required for direct recruits.

ESSENTIAL QUALIFICATION :-
1st Class Master's Degree in Instrumentation Engineering/Technology from a University/Institution recognised by H.P./Central Govt. with five years experience in teaching, industry and research at the appropriate levels.

DESIRABLE QUALIFICATION :-
1. Ph.D. Degree in Instrumentation Engineering/Technology with 5 years experience in teaching, industry and research at the appropriate levels.
2. Knowledge of customs, manners, and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualification prescribed for direct recruits will apply in the case of the promotees. : Age : Not applicable.
Educational Qualification :- Not Applicable.

9. Period of Probation, if any : Two years subject to such further extension for a period not exceeding one year as may be ordered by the Competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment, whether: 100% by promotion failing which by direct recruitment.
by direct recruitment or by the promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

11. In case of recruitment by :
 promotion, deputation, transfer
 grade from which promotion
 deputation, transfer is to
 be made.

By promotion from amongst the least
 rers of instrumentation Engineering
 having eight years regular service
 or regular combined with continuous
 adhoc rendered upto 31-03-1991) serv-
 ice, if any, in the grade.

- (1) In all cases of promotion, the adhoc service rendered in the feeder post upto 31-03-1991, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis upto 31-03-1991) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration.

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less :

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation :- The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule-3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under

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the provision of Rule-3 of Ex-Servicemen(Reservation of Vacancies in the Himachal Pradesh Technical Service Rules, 1985 and having been given the benefit of seniority thereunder.

- (2) Similarly, in all cases of confirmation, adhoc service rendered on the feeder post upto 31-03-1991, if any, prior to the regular appointment against such post shall be taken into account towards the length of service.

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered upto 31-03-1991 shall remain unchanged,

12. If a Departmental Promotion : As may be constituted by the Government from time to time
Committee exists, what is its Composition.
13. Circumstances under which : As required under the law.
the H.P.P.S.C. is to be consulted in making recruitment.
14. Essential requirement for a : A candidate for appointment to any
direct recruitment, service or post must be :-
- (a) a citizen of India, or
 - (b) a subject of Nepal, or
 - (c) a subject of Bhutan, or
 - (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India.
 - (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India.