

# R&P Rules of Dispenser

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(The English text of this document is classification No. EDN(TE)AMM(4706)  
dated 17-10-2007 required under Article 348 (3) of the constitution of India.)

Government of Himachal Pradesh  
Department of Technical Education,  
Vocational & Industrial Training.

M. R&P(VITD)(3)1/2007

Dated: Shimla - 17/10/2007

11-10-2007

## NOTIFICATION

In exercise of the powers conferred by provision of Article 348 of the Constitution of India, the Governor, Himachal Pradesh, in virtue of his power of Government, is pleased to make the Notifications and Regulations Class III (Non Gazzeted) in the Department of Technical Education, Vocational & Industrial Training, H.P. as per Annexure 'A' attached to the notification number,

Upon further  
consideration,

A. (1) These Rules may be called the Himachal Pradesh  
Technical Education  
Vocational & Industrial  
Training Regulation  
Gazetted by Government and Promulgated on

11-10-2007.

(2) These rules shall come into force from the date of publication in the Kalyanika, Himachal Pradesh  
on 11-10-2007.

Being published in the  
Government of Himachal Pradesh.

Given at Shimla on 11-10-2007, in the name of the State Minister of P.T.O.,  
as per sanctioned by:

W-10-2007

1. Dr. Signature (H.P) is the first official of Himachal Pradesh.
2. Dr. Secretary, H.P. Public Service Commission, Shimla (Signature added on 11-10-2007).
3. The Director, Technical Education, H.P. Shimla (Signature added on 11-10-2007).
4. Shri. Mr. Pal Singh & Brothers, M.L. Mittal, Owner of the publisher of the  
Technical Education Policy.
5. Legal Law Officer (Mr. Law Clerk), A.P. Board, Shimla (Signature added on 11-10-2007).

Attested  
By the Inspector of Schools  
District of Shimla (Signature)



## "ANNEXURE"

**RECRUITMENT & PROMOTION RULES FOR THE POST OF DISPENSER ( CLASS III , NON-GAZETTED) IN THE DEPARTMENT OF TECHNICAL EDUCATION, VOCATIONAL & INDUSTRIAL TRAINING, HIMACHAL PRADESH.**

1. Name of the Post	Dispenser.
2. Number of Posts	01 ( One )
3. Classification	Class-III (Non-Gazetted)
4. Scale of Pay	Rs. 4550-150-5000-160-5800-200-7000-220-7220/-
5. Whether Selection Post or Non-Selection	Not applicable
6. Age for direct recruitment	Between 18 and 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on ad-hoc or on contract basis;

Provided further that if a candidate appointed on ad-hoc basis had become eligible on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such ad-hoc or contract appointment;

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes /Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servant before absorption in Public Sector Corporations / Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such corporations/Autonomous Bodies who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial Constitution of the Public Sector Corporations/Autonomous Bodies.

(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment

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Exchanges or as the case may be.

(2) Age and experience in the case of direct recruitment relaxable at the discretion of the Himachal Pradesh Public Service Commission in case of candidate is otherwise well qualified.

Provided further that the provisions referred to preceding para shall not be applicable in the case of contract Dispenser.

Minimum Educational and other qualifications required for direct recruits

**ESSENTIAL QUALIFICATION**

- Matriculate with Science from a recognised University / Board or its equivalent.
- Diploma in Pharmacy from a recognised State Board of Technical Education or equivalent.
- Should be registered Pharmacist under the Pharmacy Act.

**DESIRABLE QUALIFICATION**

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh

Whether age and educational qualifications prescribed for direct recruits will apply in the case of the permanent

Age applicable	Not
Educational Qualification applicable	Not

Central P.S.C.

9. Period of probation, if any :

Two years' subject to such further extension for a period not exceeding one year as may be ordered by the competent authority if special circumstances and reasons to be recorded in writing.

10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of post(s) to be filled in by various methods :

100% by direct recruitment, or on contract basis.

11. In case of recruitment by promotion, deputation, transfer, grade from which promotion/ deputation/ transfer is to be made :

Not applicable.

12. If a Departmental Promotion Committee exists, what is its composition?

Not applicable.

13. Circumstances under which the Himachal Pradesh Public Service Commission is to be consulted in making recruitment :

As required under the Law.

14. Essential requirement for a direct recruitment :

A candidate for appointment to service or post must be citizen of India.

15. Selection for appointment to post by direct recruitment :

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce examination by the Himachal Pradesh Public Service Commission or other recruiting authority, as the case may be, so consider necessary or expedient, a written test, practical test, standard / syllabus etc. of which will be determined by the Commission/ recruiting authority, in the case may be.

15. A Selection appointment post by appointment:

I. CONCEPT:

- a) Under the policy, the Dispenser in the Department of Technical Education, Vocational & Industrial Training will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.
- b) The Director Technical Education, Vocational & Industrial Training after obtaining the approval of the Government to fill up the vacant posts on contract basis will place the requisition with the concerned recruiting Agency i.e. H.P. Subordinate Services Selection Board, Hamirpur.
- c) The selection will be made in accordance with the eligibility / conditions prescribed in these Rules.
- d) Contract appointee so selected under these Rules will not have any right to claim regularisation or permanent absorption in Govt. job.

II. CONTRACTUAL EMOLUMENTS:

The Dispenser appointed on contract basis will be paid consolidated fixed contractual amount @ Rs. 6025/- P.M. An amount of Rs. 150/- (equal to annual increase in the pay scale of the post) as per annual increase in contractual emoluments for the second and third years respectively will be allowed if contract is extended beyond one year.

III. APPOINTMENT / DISCIPLINARY AUTHORITY:

The Director Technical Education, Vocational & Industrial Training, H.P. will be the appointing and disciplinary authority.

IV. SELECTION PROCESS:

Selection for appointment to the post in the case of contract appointment will be made on the basis of viva-voce test or if considered necessary or expedient by a written test or practical test the standard / syllabus etc. of which will be determined by the concerned recruiting agency i.e. H.P. Subordinate Services Selection Board.

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V COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:

As may be constituted by the concerned recruiting agency i.e. H.P. Subordinate Service Selection Board.

VI AGREEMENT:

After selection of a candidate he / she shall sign an agreement as per Annexure B appended to these rules.

VII TERMS AND CONDITIONS:

- a) The Contract appointee will be paid fixed salary @ Rs. 6025/- per month. The contract appointee will be entitled for increase in contractual amount @ 150/- (equal to annual increase in the pay scale) per annum for second and third years respectively and no other allied benefits such as seniority/selection scales etc. shall be given.
- b) The service of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance / conduct of the contract appointee is not found satisfactory.
- c) Contractual appointment shall not confer any right to incumbent for the regularisation in service at any stage.
- d) The Contract Appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave will be given for the period of probation.

