

(25)

Authoritative English text of H.P. Govt. Notification No. EDN-II-(TE)A-  
(3)4/74-II, dated 13-5-86, as required under Art. 343(3)  
of the constitution of India.

Government of Himachal Pradesh  
Department of Technical Education, Vocational  
and Ind. Training.

No. EDN-II(TE)A(3)4/74-II,

Dated Shimla-2, the 13-5-86 April, 86.

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Himachal Pradesh, in consultation with the H.P. Public Service Commission, is pleased to make the Recruitment & Promotion Rules in respect of Class-I (C Letted) post of Deputy Director (Training and Placement) in the Department of Technical Education, Vocational & Industrial Trg. as per Annexure 'A' attached to this notification, namely:-

Short title and  
Commencement

- (i) These Rules may be called Recruitment and Promotion for the post of Deputy Director Class-I (Training & Placement) Rules, 1986 in the Himachal Pradesh Technical Education and Industrial Training Deptt.

(ii) These Rules shall come into force from the date of issue of this Notification.

By order,

M.K. Kaur  
Financial- Commr-cum-Secretary  
(Technical Education, Vocational  
& Industrial Training) to the  
Govt. of Himachal Pradesh.

No. EDN-II(TE)A(3)4/74-II, Dated Shimla-2, the 13-5-86 March, 1986.

Copy forwarded to:-

1. All Administrative Secretaries/ Joint Secretaries/ Deputy Secretaries/ Under Secretaries, H.P. Govt., Shimla-171002.
2. All Heads of departments in Himachal Pradesh.
3. The Controller, H.P. Govt. Press, Shimla, with the request that these Rules may be published in the Rajpatra and 10 copies of the same be sent to this Department.
4. The Director Technical Education, Voc., & Ind. Trg., H.P. Sundernagar, Distt., Mandi (15 spare copies).
5. The Principal, Govt. Poly., Sundernagar/Hamirpur/Rohru and Govt. Polytechnic for Women, Kangra.
6. The Secretary, H.P. Public Service Commission, Shimla-171002.
7. Dy. Legal Remembrancer to the Govt. of H.P. Shimla-2.

(Kishwar Shah)  
Under Secretary (T.E., Voc. & Ind.  
Trg.) to the Govt. of H.P.

ANNEXURE 'A'

Recruitment & Promotion Rules for the post of Deputy Director Class-I (Training & Placement) in the Department of Technical Education, Vocational & Industrial Training.

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|---|---|
| 1. Name of the post .   | Deputy Director (Training and Placement)  |
| 2. Number of posts.   | One   |
| 3. Scale of pay.  | Rs. 1400-2000   |
| 4. Classification.  | Class I (Gazetted)  |
| 5. Whether selection post or non-selection post.                              | Selection.  |
| 6. Age for direct recruits  | 45 Years and below.   |
| 7. Minimum educational and other qualifications required for direct recruits. | <u>Essential.</u><br>Degree in any branch of Engineering or its equivalent of a recognised University with at least 5 years experience in Training, Supervisory or other allied fields in a Government institution or any industrial establishment/ institution of repute". |

Desirable: (i) Post graduate Degree/ Diploma of a recognised University in Engineering or in the field of Business Administration/ Management.  
(ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.

not applicable

9. Period of probation, if any.

Two years, subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and for reasons to be reduced in writing.

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10. Method of recruitment:  
Whether by direct recruitment or by promotion, deputation/transfer and the percentage of vacancies to be filled by various methods.
- By direct recruitment, failing which by deputation/ transfer.
11. In case of recruitment by promotion, deputation/transfer, grades from which promotion, deputation/transfer to be made.
- By deputation/ transfer from officers of equivalent or similar grades with essential qualifications laid down in col. No.7 working in any department of the State Government.
12. If P.P.C. exists, what is its composition.
- Not applicable.
13. Circumstances under which the H.P. Public Service Commission is to be consulted in making recruitment.
- As required under law.
14. Relaxation clause.
- Where the Govt. is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the H.P. Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons or post.

#### Foot-Notes

1. A candidate for appointment to any service or post must be:
- (a) a citizen of India, or
  - (b) a subject of Nepal, or
  - (c) a subject of Bhutan, or
  - (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
  - (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly, Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India.

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Provided that a candidate belonging to categories (b), (C), (d) and (e) shall be a person in whose favour certificate of eligibility has been issued by the Govt. of India/ State Government.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority, but the offer of appointment shall be given only after the necessary eligibility certificate has been issued to him by the Govt. of India/ Government of Himachal Pradesh.

2. Upper age- limit for direct recruits will not be applicable to the candidates already in service of the Govt.
3. Upper age- limit is relaxable for Scheduled Castes/Tribes candidates and other categories of persons to the extent permissible under the general or special orders of the H.P. Government.
4. Age-limit for direct recruits will be reckoned from the last date fixed for receipt of applications by the Commission.
5. Age and qualifications for direct recruits relaxable at the discretion of the Commission in the case of candidate well-qualified.
6. Provisions of columns 10 and 11 are to be revised by the Commission in consultation with the Government as and when the number of posts under the column are increased.
7. Selection for appointment to these posts in the case of direct recruitment, shall be made on the basis of viva-voce test, if the Commission so considers necessary or expedient, by a written test, the standard /syllabus etc. of which will be determined by the Commission for a practical test.
8. In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including ad-hoc service) in the feeder post, all persons senior to him in the respective category shall be deemed to be eligible for consideration and placed above the Junior persons in the matter of consideration.

Provided that all incumbents to be considered for promotion/ confirmation shall possess the minimum qualifying service of three years or that prescribed in relevant recruitment and promotion rules for the post, where it is less;

Provided further that where a person becomes ineligible to be considered for promotion/ confirmation, on account of requirement prescribed in the preceding provision, the person junior to him shall be deemed to be ineligible for consideration.



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9. Employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in public sector corporations/ autonomous bodies at the time of initial constitution of such corporations/ autonomous bodies, shall be allowed age-concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the public sector corporations/ autonomous bodies who were/ are subsequently appointed by such corporations/ autonomous bodies and were/ or finally absorbed in the service of such corporations/ autonomous bodies after the initial constitution of the public sector corporations/ autonomous bodies.
10. The appointments to this shall be subject to orders regarding reservation in the services for Scheduled Castes/ Scheduled Tribes/ Backward Classes issued by H.P. Government from time to time.
11. Departmental Examination.
- (i) Every member of the service shall pass a departmental examination as prescribed in the Departmental Examination Rules within period of probation or within two years from the notification of these rules, whichever is less, failing which he shall not be eligible to:-
- (a) Cross the Efficiency Bar next due;
  - (b) Confirmation in the service; and
  - (c) Promotion to the next higher post;
- Provided that if a member becomes otherwise eligible for promotion within the period mentioned above, he shall be considered for promotion, and if otherwise found fit, shall be promoted provided he is subject to his passing the departmental examination. He may be reverted if he fails to pass the said examination.
- Provided further that an officer who has qualified in the departmental examination in whole or in part prescribed in any other rules before the notification of these rules shall be required to qualify the whole or in part the examination, as the case may be.
- Provided further that an officer for whom no departmental examination was prescribed prior to the notification of these rules and who has attained the age of 45 years on the 1st of March, 1951 shall not be required to pass the departmental examination prescribed under these rules.
- (ii). An officer on promotion to a higher post in his direct line of promotion shall not be required to pass the aforesaid examination if he has already passed the same in the lower gazetted post.
- (iii). The Government, may in consultation with the Himachal Pradesh Public Service Commission, grant in exceptional circumstances reasons to be reduced to writing, exemption in accordance with Departmental examination rules, to any class or category of persons from the departmental examination in whole or in part.

9. Employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in public sector corporations/ autonomous bodies at the time of initial constitution of such corporations/ autonomous bodies, shall be allowed age-concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the public sector corporations/ autonomous bodies who were/ are subsequently appointed by such corporations/ autonomous bodies and were/ or finally absorbed in the service of such corporations/ autonomous bodies after the initial constitution of the public sector corporations/ autonomous bodies.

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- (a) Cross the Efficiency Bar next due;
- (b) Confirmation in the service; and
- (c) Promotion to the next higher post;

Provided that if a member becomes otherwise eligible for promotion, within the period mentioned above, he shall be considered for promotion, and if otherwise found fit, shall be promoted provisionally subject to his passing the departmental examination. He may be reverted if he fails to pass the said examination.

Provided further that an officer who has qualified the departmental examination in whole or in part prescribed under any other rules before the notification of these rules he shall not be required to qualify the whole or in part the examination as the case may be.

Provided further that an officer for whom no departmental examination was prescribed prior to the notification of these rules and who has attained the age of 45 years on the 1st of March, 1976, shall not be required to pass the departmental examination prescribed under these rules.

- (ii). An officer on promotion to a higher post in his direct line of promotion shall not be required to pass the aforesaid examination if he has already passed the same in the lower gazetted post.
- (iii). The Government, may in consultation with the Himachal Pradesh Public Service Commission, grant in exceptional circumstances and reasons to be reduced to writing, exemption in accordance with the Departmental examination rules, to any class or category of persons from the departmental examination in whole or in part.