

Authoritative English text of this Department Notification No. EDN (TE) A (3) 9/2016 dated: 14-05-2019 as required under article 348 (3) of the Constitution of India)

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No. EDN (TE) A (3) 9/2016

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Government of Himachal Pradesh  
Technical Education, Vocational & Industrial Training Department.

Dated, Shimla-171002 14-05-2019.

**"NOTIFICATION"**

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Associate Professor (Pharmacy), Class-I, (Gazetted) in the Department of Technical Education, Vocational & Industrial Training, Himachal Pradesh as per Annexure-'A' attached to this notification, namely:-

Short title and commencement 1. (1) These rules may be called the Himachal Pradesh Technical Education, Vocational & Industrial Training Department, Associate Professor (Pharmacy), Class - I (Gazetted) Recruitment and Promotion Rules, 2019.

(2). These rules shall come into force from the date of publication in the Rajparta, (e-gazette) Himachal Pradesh.

BY ORDER

Addl. Chief Secretary (T.E.) to the  
Government of Himachal Pradesh.

Endst. No. EDN (TE) A (3)9/2016 Dated, Shimla-171002, 14-05-2019

Copy forwarded to:-

1. All Administrative Secretaries to the Govt. of Himachal Pradesh, Shimla-

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2. The Secretary, H.P. Public Service Commission, Shimla -02 along with 02 copies.
3. The Director, Technical Education, Vocational & Industrial Training, H.P. Sundernagar, Distt. Mandi-1714401.
4. The Addl. LR-cum- Addl. Secretary (Law) to the Govt. of Himachal Pradesh, Shimla-02.
5. The Senior Law Officer (H) Law Deptt., H.P. Sectt. Shimla - 171002.
6. Guard file.

Deputy Secretary (TE) to the  
Govt. of Himachal Pradesh.

Annexure-"A"

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF ASSOCIATE PROFESSOR (PHARMACY) CLASS-I (GAZETTED) IN THE DEPARTMENT OF TECHNICAL EDUCATION, VOCATIONAL & INDUSTRIAL TRAINING, HIMACHAL PRADESH.**

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|---|---|---|
| 1 | Name of the Post:                                 | Associate Professor (Pharmacy)            |
| 2 | Number of post(s):                                | 03 (three)                                |
| 3 | Classification:                                   | Class-I (Gazetted)                        |
| 4 | Scale of Pay:                                     | Pay Band ₹ 37,400-67,000+ ₹9000 Grade Pay |
| 5 | Whether "Selection" Post or "Non-selection" post: | Selection                                 |
| 6 | Age for direct recruitment:                       | Between 18 to 45 years:                   |

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on ad-hoc or on contract basis:

Provided further that if a candidate appointed on ad-hoc or on contract basis had become overage on the date when he was appointed as such, he shall not be eligible for any relaxation in the prescribed age- limit by virtue of his such adhoc or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Backward classes and other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servant before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/ Autonomous Bodies who were/are subsequently appointed by such corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.



## NOTE:-

Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

- 7 Minimum Educational and other qualifications required for direct recruit(s) :

(a) ESSENTIAL QUALIFICATION(s):-

- (i) First Class Degree in B.Pharm with Master's Degree (M.Pharm.)/Master of Science (M.Sc.) in Pharmacy in appropriate branch of specialization in Pharmacy and Ph.D in appropriate discipline.

A Pharmacy Council of India recognized Pharm. Degree holder shall also be eligible for the post of Associate Professor in the subjects of pathophysiology, Pharmacology and pharmacy practice.

If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first Class/division.

If a Grade Point System is adopted in Cumulative Grade Point Average will be converted into equivalent marks as below:

Grade Point	Equivalent %
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

(ii) Experience

Minimum of 05 years experience in teaching/research/industry is desirable. (Experience must be in Pharmacy Council of India recognized Pharmacy Colleges).

(b) DESIRABLE QUALIFICATION(s):-

Knowledge of customs, manner and dialects of Himachal Pradesh and suitability for appointment in the peculiar



conditions prevailing in the Pradesh.

8 Whether age and : Age Not Applicable.  
educational Educational Qualification: Yes, as  
qualification(s) prescribed for direct recruit(s) will apply in the case of the promotee(s): prescribed against Column No. 7 (a) (i) above.

9 Period of Probation, if any:

(i) Direct recruitment:

(a) **Two** years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

(b) No probation in case of appointment on contract basis, tenure basis, re-employment after superannuation and absorption.

(ii) Promotion:

No probation

10 Method(s) of 100% by promotion, failing which by direct recruitment, whether recruitment on regular basis.  
by direct recruitment or by promotion/secondment/ transfer and the percentage of post(s) to be filled in by various methods:

11 In case of recruitment by promotion/secondment/ transfer, grade(s) from which promotion/secondment/ transfer is to be made : By promotion from amongst the Assistant Professors (Pharmacy) subject to possessing of educational qualification prescribed for direct recruitment against Col. No. 07 (i) above with 05 (five) years regular service or regular combined with continuous adhoc service rendered, if any, in the grade:

(I) Provided that for the purpose of promotion every employee shall have to serve at least one term in the Tribal/Difficult/Hard and remote/rural areas , subject to adequate number of post(s) available in such areas:

Provided further that the proviso (I) supra shall not be

applicable in the case of those employees who have five years or less service, left for superannuation except posting/transfer in remote/rural area. However, this condition of five years shall not be applicable in case of promotion:

Provided further that Officers/Officials, who have not served at least one tenure in Tribal/Difficult/Hard areas and remote/rural areas shall be transferred to such area strictly in accordance with his /her seniority in the respective cadre.

Explanation-I: - For the purpose of proviso (I) supra the "term" in Tribal/Difficult/Hard areas and remote/rural areas shall mean normally three years or less period of posting in such areas keeping in view the administrative exigencies/convenience.

Explanation-II: For the purpose of proviso (I) supra the Tribal/Difficult Areas shall be as under:-

1. District Lahaul & Spiti,
2. Pangi and Bharmour Sub Division of Chamba District.
3. Dodra Kwar Area of Rohru Sub-Division.
4. Pandrah bis Pargana, Munish Darkali and Gram Panchayat Kashapat, Gram Panchayats of Rampur Teshil of District Shimla.
5. Pandrah Bis Pargana of Kullu District.
6. Bara Bhargal Areas of Baijnath Sub Division of Kangra District.
7. District Kinnaur.
8. Kathwar and Korga Patwar Circles of Kamrau Sub Tehsil, Bhaladh Bhalona and Sangan Patwar Circles of Renukaji Tehsil and Kota Pab Patwar Circle of Shillai Tehsil, in Sirmaur District.
9. Khanyol-Bagra Patwar Circle of Karsog Tehsil, Gada-Gussaini, Mathyani Ghanyar, Thachi, Baggi, Somgad and Kholanal of Bali-Chowki Sub Tehsil, Jharwar, Kutgarh, Graman, Devgarh, Trailla, Ropa Kathog, Silh-Badhwani, Hastpur, Ghamrehar and Bhalehar Patwar Circle of Padhar Tehsil, Chiuni, Kalipar, Mangarh, Thach-Bagra, North Magru and South Magru Patwar Circles of Thunag Tehsil and Batwara Patwar Circle of Sundernagar Tehsil in Mandi District.

**Explanation III:** For the purpose of proviso (I) supra the Remote/Rural Areas shall be as under:-

- i) All stations beyond the radius of 20 kms from Sub Division/Tehsil

headquarter.

ii) All stations beyond the radius of 15 Kms. From State Headquarter and District head quarters where bus service is not available and on foot journey is more than 3 (three) Kms.

iii) Home town or area adjoining to area of home town within the radius of 20 Kms. of the employee regardless of its category.

(II) In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of qualifying service as prescribed in these rules for promotion subject the condition that the adhoc appointment/ promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R&P Rules:

(i) Provided that in all cases where a junior person becomes eligible for consideration by virtue of his/her total length of service (including the service rendered on adhoc basis followed by regular service/appointment) in the feeder post in view of the provision referred to above, all persons senior to him/ her in the respective category/post /cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the R & P Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him/ her shall also be deemed to be ineligible for consideration for such promotion.

**Explanation:-** The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible person(s) happened to be Ex-Servicemen who have joined Armed Forced during the period of emergency and recruited under the provisions of Rule-3 of the Demobilized Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Service) Rule, 1972 and having been given the benefit of seniority there-under or recruited under the provisions of Rule-3 of the Ex-Serviceman (Reservation of vacancies in the Himachal Pradesh



Technical Services) Rule, 1985 and having been given the benefit of seniority there-under.

- (ii) Similarly, in all cases of confirmation, continuous adhoc service rendered in the feeder post, if any, prior to the regular appointment/promotion against such post shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection and in accordance with the provision of the R&P Rules:

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered shall remain unchanged.

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| 12 | If a Departmental Promotion Committee exists, what is its composition:        | As may be constituted by the Government from time to time.  |
| 13 | Circumstances under which the HPPSC is to be consulted in making recruitment: | As required under the Law.  |
| 14 | Essential requirement for a direct recruitment:                               | A Candidate for appointment to any service or post must be a citizen of India.  |
| 15 | Selection for appointment to the post by direct recruitment:                  | Selection for appointment to the post in the case of direct recruitment shall be made on the basis of interview/personality test or if the Himachal Pradesh Public Service Commission or other recruiting agency/authority as the case may be, so consider necessary or expedient on the basis of interview/personality test preceded by a screening test (objective type) /written test or practical test or physical test, the standard/syllabus etc. of which, will be determined by the Commission/other recruiting agency/authority, as the case may be. |
| 16 | Reservation:  | The appointment to the service shall be subject to orders/instructions regarding reservation for Schedule Castes/Schedule Tribes Other Backward Classes/Other categories of persons issued by the Himachal Pradesh Government from time to time.  |
| 17 | Departmental Examination:   | Every member of the service shall pass a departmental examination as prescribed in the Himachal Pradesh Departmental Examination  |



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Power to Relax:



Rules, 1997, as amended from time to time.  
Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission, relax any of the provisions of these rules with respect to any class or category of person(s) or post(s).