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(Authoritative English text of this Department Notification No. EDN (TE) A (3) 4/2014 dated 26.09.2016 as required under Article 348 (3) of the Constitution of India)

Government of Himachal Pradesh
Technical Education, Vocational &
Industrial Training Department.

No. EDN (TE) A (3) 4/2014

Dated, Shimla-171002

26-09-2016.

"NOTIFICATION"

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Associate Professor (Engineering), Class-I, (Gazetted) in the Department of Technical Education, Vocational & Industrial Training, Himachal Pradesh as per Annexure-'A' attached to this notification, namely:-

Short title and commencement 1. (1) These rules may be called the Himachal Pradesh Technical Education, Vocational & Industrial Training Department, Associate Professor (Engineering), Class - I (Gazetted) Recruitment and Promotion Rules, 2016.

(2) These rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

BY ORDER

Sanjay Gupta
Principal Secretary (T.E.) to the
Government of Himachal Pradesh.

Endst. No. EDN (TE) A (3)4/2014 Dated, Shimla-171002, 26-09-2016

Copy forwarded to:-

1. All Administrative Secretaries to the Govt. of Himachal Pradesh, Shimla-02
2. The Secretary, H.P. Public Service Commission, Shimla -02 along with 02 copies.

- 8 -
3. The Director, Technical Education, Vocational & Industrial Training, H.P. Sundernagar, Distt. Mandi-1714401.
 4. The ALR-cum- Under Secretary (Law) to the Govt. of Himachal Pradesh, Shimla-02.
 5. The Senior Law Officer (H) Law Deptt., H.P. Sectt. Shimla - 171002.
 6. Guard file.

(Madan Lal Sharma)
Under Secretary (TE) to the
Govt. of Himachal Pradesh

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF ASSOCIATE PROFESSOR
(ENGINEERING) (CLASS-I, GAZETTED) IN THE DEPARTMENT OF TECHNICAL
EDUCATION, VOCATIONAL & INDUSTRIAL TRAINING, HIMACHAL PRADESH.**

1	Name of post	Associate Professor (Engineering)
2	Number of post(s)	08 (Eight). Civil Engineering = 02 (Two) Electronics & communication Engg = 03 (Three) Mechanical Engg. = 03 (Three)
3	Classification	Class-I (Gazetted Non-Ministerial)
4	Scale of Pay	Pay Band ₹ 37400-67400+9000/-Grade Pay
5	Whether "Selection" post or "Non-Selection" post	Selection
6	Age for direct recruitment	Between 18 and 45 years
	<p>Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis:</p> <p>Provided further that if a candidate appointed on adhoc basis or on contract basis had become over-age on the date he/she was appointed as such he/she shall not be eligible for any relaxation in the prescribed age-limit by virtue of his/her such adhoc or contract appointment:</p> <p>Provided further that upper age-limit is relax able for Scheduled Castes/Scheduled Tribes/ Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:</p> <p>Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector /Corporation/ Autonomous Bodies at the time of initial constitution of such Corporations/ Autonomous Bodies, shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/ Corporations/ Autonomous bodies and who are/ were finally absorbed in the service of such Corporations/ Autonomous Bodies after initial constitution of the Public Sector Corporations/ Autonomous bodies.</p>	

	<p>(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is /are advertised for inviting applications or notified to the Employment Exchanges, as the case may be.</p> <p>(2) Age and experience in the case of direct recruitment are relax able at the discretion of the Himachal Pradesh Public Service Commission in case the candidate is otherwise well qualified.</p> <p>Provided that the provisions referred to in proceeding paras shall not be applicable in the case of contract appointee."</p>														
7	<table><tr><td>Minimum Educational and other qualifications required for direct recruit (s)</td><td><p>(a) <u>Essential Qualification(s):</u></p><p>i) BE/B Tech. and ME/M Tech. in relevant branch with First Class or equivalent either in BE/B Tech. or ME/MTech. and Ph.D or equivalent in the appropriate discipline.</p><p>If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:-</p><table><tr><td>Grade Point</td><td>Equivalent Percentage</td></tr><tr><td>6.25</td><td>55%</td></tr><tr><td>6.75</td><td>60%</td></tr><tr><td>7.25</td><td>65%</td></tr><tr><td>7.75</td><td>70%</td></tr><tr><td>8.25</td><td>75%</td></tr></table><p>ii) <u>EXPERIENCE:</u></p><p>Minimum of 5 years experience in teaching / research / industry of which at least 2 years post Ph. D experience is desirable.</p><p><u>Desirable Qualification(s):</u></p><p>Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the</p></td></tr></table>	Minimum Educational and other qualifications required for direct recruit (s)	<p>(a) <u>Essential Qualification(s):</u></p> <p>i) BE/B Tech. and ME/M Tech. in relevant branch with First Class or equivalent either in BE/B Tech. or ME/MTech. and Ph.D or equivalent in the appropriate discipline.</p> <p>If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:-</p> <table><tr><td>Grade Point</td><td>Equivalent Percentage</td></tr><tr><td>6.25</td><td>55%</td></tr><tr><td>6.75</td><td>60%</td></tr><tr><td>7.25</td><td>65%</td></tr><tr><td>7.75</td><td>70%</td></tr><tr><td>8.25</td><td>75%</td></tr></table> <p>ii) <u>EXPERIENCE:</u></p> <p>Minimum of 5 years experience in teaching / research / industry of which at least 2 years post Ph. D experience is desirable.</p> <p><u>Desirable Qualification(s):</u></p> <p>Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the</p>	Grade Point	Equivalent Percentage	6.25	55%	6.75	60%	7.25	65%	7.75	70%	8.25	75%
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		peculiar conditions prevailing in the Pradesh.
8	Whether age and educational qualification(s) prescribed for direct recruit(s) will apply in the case of the promotee(s)	Age : Not applicable Education Qualification: Yes
9	Period of probation, if any	Two years Subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10	Method(s) of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of post(s), to be filled in by various methods:	100% by promotion failing which by direct recruitment on regular basis.
11	In case of recruitment by promotion, deputation, transfer, grade from which promotion/ deputation/transfer is to be made:	By promotion from amongst the Assistant Professors (Engineering) of appropriate branch of engineering subject to possessing of educational qualification prescribed for direct recruitment against Col. No. 07 (i) above with 03 years regular service or regular combined with continuous adhoc service rendered, if any, in the grade, failing which by direct recruitment on regular basis.
<p>Provided that for the purpose of promotion every employee shall have to serve at least one term in the Tribal/Difficult areas, subject to adequate number of post(s) available in such areas:</p> <p>Provided further that the proviso A(I) supra shall not be applicable in the case of those employees who have five years or less service, left for superannuation:</p> <p>Provided further that Officers/Officials, who have not served at least one tenure in Tribal/Difficult areas, shall be transferred to such area strictly in accordance with his /her seniority in the respective cadre on desirability and necessity, if any, on the department any time.</p> <p>Explanation-I: - For the purpose of proviso A(I) supra the "term" in Tribal/Difficult areas</p>		

shall mean normally three years or less period of posting in such areas keeping in view the administrative requirements and performance of the employee.

Explanation-II: For the purpose of proviso A(I) supra the Tribal/Difficult Areas shall be as under:-

1. District Lahaul & Spiti,
2. Pangi and Bharmour Sub Division of Chamba District.
3. Dodra Kwar Area of Rohru Sub-Division.
4. Pandrah bis Pargana, Munish Darkali and Gram Panchayat Kashapat, Gram Panchayats of Rampur Teshil of District Shimla.
5. Pandrah Bis Pargana of Kullu District.
6. Bara Bhawal Areas of Baijnath Sub Division of Kangra District.
7. District Kinnaur.
8. Kathwar and Korga Patwar Circles of Kamrau Sub Tehsil, Bhaladh Bhalona and Sangan Patwar Circles of Renukaji Tehsil and Kota Pab Patwar Circle of Shillai Tehsil, In Sirmaur District.
9. Khanyol-Bagra Patwar Circle of Karsog Tehsil, Gada-Gussaini, Mathyani Ghanyar, Thachi, Baggi, Somgad and Kholanal of Bali-Chowki Sub Tehsil, Jharwar, Kutgarh, Graman, Devgarh, Trailla, Ropa Kathog, Silh-Badhwani, Hastpur, Ghamrehar and Bhatehar Patwar Circle of Padhar Tehsil, Chiuni, Kalipar, Mangarh, Thach-Bagra, North Magru and South Magru Patwar Circles of Thunag Tehsil and Batwara Patwar Circle of Sundernagar Tehsil in Mandi District.

- (1) In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of qualifying service as prescribed in these Rules for promotion subject the condition that the adhoc appointment/ promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R&P Rules:

Provided that in all cases where a junior person becomes eligible for consideration by virtue of his/her total length of service (including the service rendered on adhoc basis, followed by regular service/appointment) in the feeder post in view of the provision referred to above, all persons senior to him/ her in the respective category/post /cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the R & P Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him/ her shall also be deemed to be ineligible for consideration for such promotion;

Explanation:- The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible person(s) happened to be Ex-Servicemen recruited under the provisions of Rule-3 of the Demobilized Armed Forces Personnel (Reservation of vacancies in Himachal State Non-Technical Service) Rule, 1972 and having been given the benefit of seniority there-under or recruited under the provisions of Rule-3 of the Ex-Serviceman (reservation of vacancies in the Himachal Pradesh Technical Services) Rule, 1985 and having been given the benefit of seniority there-under.

(2) Similarly, in all cases of confirmation, continuous adhoc service rendered in the feeder post, if any, prior to the regular appointment/ promotion against such post shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection and in accordance with the provision of the R&P Rules.

Provided that inter-se-seniority as a result of above shall remain unchanged.

12	If a Departmental Promotion Committee exists, what is its composition?	As may be constituted by the Government from time to time.
13	Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment	As required under the Law.
14	Essential requirement for a direct recruitment	A candidate for appointment to any service or post must be a citizen of India.
15	Selection for appointment to post by direct recruitment	Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test if the Himachal Pradesh Public Service Commission or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/syllabus etc. of which, will be determined by the Himachal Pradesh Public Service Commission or other recruiting authority, as the case may be.

16	Reservation	The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Other Backward Classes/other categories of persons issued by the Himachal Pradesh Government from time to time.
17	Departmental Examination	Every member of the service shall pass a departmental examination as prescribed in the H.P. Departmental Examination Rules, 1997, as amended from time to time.
18.	Powers to relax	Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission relax any of the provisions of these Rules with respect to any Class or Category of persons or posts.

(Authoritative English text of this Department Notification No. EDN (TE) A (3) 4/2014 dated: 01-03-2017 as required under article 348 (3) of the Constitution of India)

Government of Himachal Pradesh
Technical Education, Vocational &
Industrial Training Department.

No. EDN (TE) A (3) 4/2014

Dated, Shimla-171002

01-03-2017.

"NOTIFICATION"

In exercise of the powers conferred by proviso to article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the following rules further to amend the Himachal Pradesh, Technical Education, Vocational & Industrial Training, Department, Associate Professor (Engineering), Class-I (Gazetted) Recruitment & Promotion Rules, 2016, notified vide this Department notification of even number dated 26.09.2016, namely:-

1. Short title and commencement 1. (1) These rules may be called the Himachal Pradesh, Technical Education, Vocational & Industrial Training Department, Associate Professor (Engineering), Class - I (Gazetted) Recruitment and Promotion (First amendment) Rules, 2017.

- (2). These rules shall come into force from the date of publication in the Rajparta, Himachal Pradesh.

**2. Amendments of Annexure-
"A"**

In Annexure-"A" to the Himachal Pradesh, Technical Education, Vocational and Industrial Training Department, Associate Professor (Engineering) Class-I (Gazetted) Recruitment and Promotion Rules, 2016 for the existing provisions against Col. No. 2 the following shall be substituted, namely:-

"17 (seventeen).

Civil Engineering

Electronics & Communication Engg

Mechanical Engineering

Electrical Engineering

Computer Engineering

04 (Four)

05 (Five)

05 (five)

01 (one)

02 (Two)"

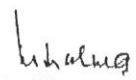
By ORDER

Sanjay Gupta
Principal Secretary (T.E.) to the
Government of Himachal Pradesh.

Endst. No. EDN (TE) A (3)4/2014 Dated, Shimla-171002, 01-03-2017

Copy forwarded to:-

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2. The Secretary, H.P. Public Service Commission, Shimla -02 along with 02 copies.
3. The Director, Technical Education, Vocational & Industrial Training, H.P. Sundernagar, Distt. Mandi-1714401.
4. The ALR-cum- Under Secretary (Law) to the Govt. of Himachal Pradesh, Shimla-02.
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6. Guard file.


(M.L. Sharma)
Under Secretary (TE) to the
Govt. of Himachal Pradesh