

RECRUITMENT AND PROMOTION RULES FOR THE POSTS OF TECHNICAL OFFICER (COMPOSITE CURRICULLA DEVELOPMENT CENTRE) (GAZETTED) CLASS-I, IN THE DEPARTMENT OF TECHNICAL EDUCATION, VOCATIONAL & INDUSTRIAL TRAINING, HIMACHAL PRADESH.

1. Name of the Post : Technical Officer (Composite Curricula Development Centre)
2. Number of Posts : 02 (Two)
3. Classification : Class-I (Gazetted)
- Scale of Pay : Rs. 2200-70-2550-75-3000-100-4000+Rs.200/- Special Pay
5. Whether Selection Post or Non-Selection Post : Not Applicable.
6. Age for direct Recruitment : 45 Years and below:

Provided that the upper age limit for direct recruits will not be applicable to the candidate already in service of the Govt. including those who have been appointed on adhoc or on contract basis;

Provided further that if a candidate appointed on adhoc basis or on contract basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for Scheduled/Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or

8. What order (s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitutions of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

553

(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the Post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

(2) Age and experience in the case of direct recruitment, relaxable at the discretion of the H.P. Public Service Commission in case the candidate is otherwise well qualified.

7. Minimum Educational AND other qualifications required for direct recruits. : ESSENTIAL QUALIFICATION:-
1st Class Bachelor's Degree in any branch of Engineering/Technology from a recognised University/Institution.

DESIRABLE QUALIFICATIONS:-

1. Preference will be given to those who possess two years' teaching/industrial experience.
2. Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees. : Age: Not applicable.

9. Period of probation, if any. Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment, whether by direct recruitment or by promotion, deputation transfer and the mode of vacancies to be filled in by various methods. 100% by transfer failing which by direct recruitment.

30

554

11. In case of recruitment : By transfer from amongst the
 by promotion, deputation Lecturers of all Engineering
 transfer, grade from Branches/working in the
 which promotion/deputation, identical pay scale of this
 transfer is to be made. post from within the Deptt.
 with two years teaching
 experience failing which by
 direct recruitment.

12. If a Departmental
 Promotion Committee
 exists, what is its
 composition.

Not applicable.

13. Circumstances under which As required under the Law,
 the H.P.P.S.C. to be
 consulted in making
 recruitment

14. Essential requirement
 for a direct recruit-
 ment.

A candidate for appointment
 to any service or post must
 be:-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who
 came over to India before
 the 1st January, 1962
 with the intention of
 permanently settling in
 India.
- (e) a person of Indian origin
 who has migrated from
 Pakistan, Burma, Sri Lanka,
 East African Countries
 of Kenya, Uganda, the
 United Republic of
 Tanzania (formerly
 Tanganyika and Zanzibar),
 Zambia, Malwa, Zaire and
 Ethiopia with the intention
 of permanently settling
 in India;

Provided that a
 candidate belonging to
 categories (b), (c), (d)
 and (e) shall be a person
 in whose favour a certi-
 ficate of eligibility has
 been issued by the Govt.
 of India.

558

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the H.P. Public Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment:

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test if the H.P.P.S.C. or other recruiting authority as the case may be, so consider necessary or expedient by a written test or Practical test, the standard/syllabus, etc. of which will be determined by the Commission/other recruiting authority as the case may be.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Departmental Examination

(1) Every member of the Service shall pass a Departmental Examination as prescribed in the Departmental Examination Rules, 1976 as amended from time to time, failing which he shall not be eligible to:-

(i) Cross the efficiency Bar next due,

(ii) Confirmation in the service even after completion of probationary period, and

31

556

(iii) Promotion to the next higher post.

Provided that an officer who has qualified the Departmental Examination in whole or in part prescribed under any Rules before the notification of these Rules shall not be required to qualify the whole or in part, of the examination as the case may be:

Provided further that an Officer for whom no Departmental Examination was prescribed prior to the Notification of these Rules and who has attained the age of 45 years on the 1st March, 1976 shall not be required to qualify the Departmental Examination prescribed under these Rules:

Provided further that an officer for whom no Departmental Examination was prescribed prior to the notification of these Rules and who had not attained the age of 45 years on 01-03-1976 shall not be required to qualify the Departmental Examination prescribed under these Rules after attaining the age of 50 years for the purpose of (i) Crossing of Efficiency Bar next due and (ii) confirmation in the service after completion of probationary period.

(2) An officer on promotion to higher post in his direct line of promotion shall not be required to pass the aforesaid examination if he has already passed the same in the lower gazetted post.

557

(3) The Government may in consultation with the Himachal Pradesh Public Service Commission, grant in exceptional circumstances and for reasons to be recorded in writing, exemption in accordance with the Departmental Examination Rules to any class or category or persons from the Departmental Examination in whole or in part provided that such officer is not likely to be considered for any other higher promotion before the date of his superannuation.

18. Powers to Relax

: Under the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the H.P.P.S.C. relax any of the provisions of these Rules with respect to any class or category of persons or posts.