

**Government of Himachal Pradesh
Technical Education Department**

No: EDN(TE)B(1)4/2016 Dated: Shimla-02, 7th September, 2016

NOTIFICATION

In compliance to this Department's notification No. EDN(TE)B(1)2/2015 dated 03.10.2015, judgment passed in CWP No. 692/2016-Anil Verma & others Vs. State of HP & ors., the Governor, Himachal Pradesh, is pleased to take over the services of the following hourly/lecture basis Lecturers engaged under Students Welfare Fund, on contract basis, in the Department of Technical Education Vocational & Industrial Training, Himachal Pradesh, in the following order, on the terms and conditions depicted below in the public interest, with immediate effect:-

S.No.	Name & Address	Initial Date of engagement
1	Ms. Ritika Sharma, Lecturer (Instrumentation Engineering), Government Polytechnic Kangra.	24.09.2005
2	Shri Anil Kumar, Lecturer (Instrumentation Engg), Govt. Polytechnic Kangra.	03.03.2009

2. The Governor, Himachal Pradesh is further pleased to order the posting of above Hourly basis Lecturers working under Students Welfare Fund on their appointment/conversion of services on contract basis in the institutions as shown against their names:-

S No.	Name & Address	Place of Posting
1.	Ms. Ritika Sharma, Lecturer (Instrumentation Engineering), Government Polytechnic Kangra.	Govt. Polytechnic Kangra
2.	Shri Anil Kumar, Lecturer (Electronics & Communication Engineering), Govt. Polytechnic Kangra.	Govt. Polytechnic Kangra

The taking over of services of above mentioned hourly basis lecturers will be subject to final outcome of SLP(C) No. 20353 of 2016 titled as Raj Kumar & anr. Vs. State of HP & others.

The above newly appointed Lecturers are directed to report for duty at the places of their posting within 7 days positively on the receipt of this appointment letter, failing which

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it will be presumed that the incumbent is not interested and offer of appointment shall be deemed to be cancelled.

TERMS AND CONDITIONS:-

- i), The contractual appointee will be paid fixed contractual amount @ Rs. 23700/- P.M. (which shall be equal to the pay band +grade pay+50% of grade pay). The contract appointee will be entitled for increase in contractual amount @ Rs. 630/-(3% of the minimum of the pay band+grade pay) for further extended contract period and no other allied benefits such as senior /selection scales etc. will be given.
- ii) The services of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
- iii) Contract appointee will be entitled to one day's casual leave after putting one month service. However, the contract employee will also be entitled for 12 weeks Maternity Leave and 10 day's Medical Leave and 5 days special leave. He/ She shall not entitle for Medical Re-imburement and LTC etc. No leave of any kind except above is admissible to the contract appointee. Provided that the un-availed Casual Leave and Medical Leave can be accumulated up to the Calendar Year and will not be carried forward for the next Calendar Year.
- iv) Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract Appointee shall not be entitled for contractual amount for the period of absence from duty.
- v) An official appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
- vi) Selected candidate will have to submit a certificate of his/ her fitness from a Government/ Registered Medical Practitioner. Women candidates pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidates will be got re-examined for fitness from an authorized Medical Officer/ Practitioner.
- vii) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to the regular officials at the minimum of the pay scale.

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- viii) Provisions of service rules like FR SR, Leave Rules, GPF Rules, Pension Rules & Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled to emoluments etc. as detailed at (a) above.

By Order

Principal Secretary (T.E.) to the
Government of Himachal Pradesh

Endst. No. EDN(TE)B(1)4/2016 Dated: Shimla-2, 7th Sept, 2016

Copy for information and necessary action to :-

1. The Ld. Advocate General, Himachal Pradesh, Shimla-171001 in compliance to judgment passed on 02.06.2016 in CWP No. 692 /2016-titled as Anil Verma & others Vs. State of HP.
2. The Pr. Accountant General, Himachal Pradesh, Shimla-3.
3. The Accountant General (A&E), Himachal Pradesh, Shimla-3.
4. The Director, Technical Education Vocational & Industrial Training, H.P. Sundernagar, Distt. Mandi-174401 with the request that the certificates produced by the above appointees be got verified and information sent to the Government. He is further requested to send the joining report of the candidates to this Department at the earliest.
5. The Principal, Government Polytechnic Kangra (HP).
6. Individual concerned by Registered Post.
7. Personal file of concerned officer.
8. Guard file.



(Madan Lal Sharma)
Under Secretary (TE) to the
Government of Himachal Pradesh
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