

No. EDN(TE)B (2)-27/2022

Dated: Shimla- 02, the 10th October, 2022

NOTIFICATION

The Governor, Himachal Pradesh, is pleased to revise the pay structure for the regular teachers and librarians working in Degree Level technical institutions in the State (as mentioned in this Department's Notification No. EDN(TE)B(1)1/2012 dated 15.09.2012), who are in position as on the date of issue of this Notification, in Government Engineering Colleges and Government Pharmacy Colleges in the State by way of allowing conversion/fixation at the corresponding appropriate level in the Pay Matrix as mentioned in **Annexure-I** appended to this notification by multiplying the existing basic pay {Pay in the Pay Band plus academic Grade Pay} as on 31.12.2015 or as per option exercised, by a factor of 2.57, on or with effect from 1st January, 2016, subject to the following conditions:-

1. That Pay Fixation method and other service conditions will be the same as are applicable to other regular State Government employees.
2. Existing staff/post structure/ nomenclature/staffing pattern shall not be changed/ disturbed.
3. Revised pay be given from prospective date. Arrears from 01.01.2016 to date may be paid as per State Government orders.
4. Benefits of Career Advancement Scheme already allowed under existing pay structures/ scales till the date of issue of this notification be protected in case of eligible academic staff by allowing only conversion.
5. Career Advancement Scheme and Incentive Increments on attaining the higher qualification will be allowed on issuance of separate orders by the State Government.
6. Revised Dearness Allowance be allowed on revision of pay structure as per letter No. Fin(C)-B (7)-1/2001 dated 03.01.2022.
7. The Interim Relief already allowed to the employees from time to time shall be adjusted in the revised emoluments and the employees shall be entitled to draw only the additional amount on account of the difference between the revised emoluments and the emoluments as drawn by the employees on the corresponding date. In case, emoluments in the revised



pay structure become lower than the emoluments being drawn on the corresponding date, due to payment of Interim Relief, the extra amount, if any, shall be adjusted against the Pay Arrears and future increase of salary on account of grant of annual increments/ dearness allowance etc.

8. An undertaking as per Annexure-II shall be taken from every employee to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the employee.
9. The annual increments to each employee will be granted by moving up from the existing cell to the immediate next higher cell in the same level. A Government employee, who reaches the maximum of the Pay Matrix Level applicable to him, shall not be granted any further increment.
10. The orders regulating all other allowances and entitlements by whatsoever name called, including Special Pay/Allowance, HRA, TA etc. will be governed by existing orders of the Government issued with reference to pre-revised pay structures, until separate orders are issued revising the old rates.
11. Under general pay revision of State Government employees notified on 03.01.2022, a general conversion of the existing pay structure of State Government employees has been done, without any post wise/category wise pay revision. New ACPS too is still to be notified in the State.

This issues with the prior concurrence of the Finance Department vides their U.O. No. Fin(PR)B(7)14/2022-Loose dated 04.10.2022.

By Order

Amitabh Avasthi
Secretary (Tech. Edu.) to the
Government of Himachal Pradesh.

Endst. No. EDN(TE)B(2)-27/2022 Dated: Shimla- 2, the 10th October, 2022

Copy forwarded for information and necessary action to: -

1. The Director, All India Council for Technical Education (AICTE), Nelson Mandela Marg, Vasant Kunj, New Delhi-110070.
2. The Add. Chief Secretary (Finance) to the Government of Himachal Pradesh Shimla-02.
3. The Secretary to the Governor, Himachal Pradesh, Shimla-2.

4. The Principal Accountant General (Audit) HP Shimla-03.
5. The Accountant General (A&E) HP Shimla-03.
6. The Secretary, H.P. Public Service Commission, Shimla-02.
7. The Joint Secretary (GAD) to the Government of Himachal Pradesh w.r.t. item No. 19 dated 06.10.2022.
8. The Joint Secretary (Finance) to the Government of Himachal Pradesh with reference to their U.O. No. Fin(PR)B(7)4/2022-Loose dated 04.10.2022.
9. The Director, Technical Education, Vocational & Industrial Training, H.P., Sundernagar, District Mandi, w.r.t. his letter No. STV(TE)HB(2)8/Gen. Corresp/Engg. Phar/2019-75966 dated 30.08.2022 with the request to uploaded said notification on Departmental site.
10. The Controller, Printing & Stationary, Himachal Pradesh, Shimla-05 for publication in the Rajpatra.
11. All the Director-cum-Principal Govt. Engineering Colleges and Pharmacy Colleges in Himachal Pradesh.



(Shubh Karan Singh)
Special Secretary (Tech. Edu.) to the
Government of Himachal Pradesh

Pay Matrix Table for Degree Level Technical Institutions
(All figures are in Rupees)

Pay Band	15600-39100			37400-67000	
Grade Pay	6000	7000	8000	9000	10000
Index of Rationalization	2.67	2.67	2.67	2.67	2.72
Entry Pay	21600	25790	29900	49200	53000
Academic Level	10	11	12	13A	14
Rationalized Entry Pay					
1	57700	68900	79800	131400	144200
2	59400	71000	82200	135300	148500
3	61200	73100	84700	139400	153000
4	63000	75300	87200	143600	157600
5	64900	77600	89800	147900	162300
6	66800	79900	92500	152300	167200
7	68800	82300	95300	156900	172200
8	70900	84800	98200	161600	177400
9	73000	87300	101100	166400	182700
10	75200	89900	104100	171400	188200
11	77500	92600	107200	176500	193800
12	79800	95400	110400	181800	199600
13	82200	89300	113700	187300	205600
14	84700	101200	117100	192900	211800
15	87200	104200	120600	198700	218200
16	89800	107300	124200	204700	
17	92500	110500	127900	210800	
18	95300	113800	131700	217100	
19	98200	117200	135700		
20	101100	120700	139800		
21	104100	124300	144000		
22	107200	128000	148300		
23	110400	131800	152700		
24	113700	135800	157300		
25	117100	139900	162000		
26	120600	144100	166900		
27	124200	148400	171900		
28	127900	152900	177100		
29	131700	157500	182400		
30	135700	162200	187900		
31	139800	167100	193500		
32	144000	172100	199300		
33	148300	177300	205300		
34	152700	182600	211500		
35	157300	188100			
36	162000	193700			
37	166900	199500			
38	171900	205500			
39	177100				
40	182400				

UNDERTAKING

I..... hereby undertake that any excess payment made that may be found to have been made as a result of incorrect fixation of pay in the revised scales or grant of inappropriate pay band/grade pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the State Exchequer/Government/ Institute either by adjustment against future payments due to me or otherwise.

Dated:

Place:

Signature _____

Name _____

Designation _____

Salary Code _____

PMIS Code _____

College in which employed/ posted

