

No. EDN(TE)A(3)9/2008

Dated, Shimla-171002,

02-06-2012.

" NOTIFICATION "

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the H. P. Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Lecturer (Applied Sciences & Humanities), Class-I (Gazetted) in the Department of Technical Education, Vocational & Industrial Training, Himachal Pradesh as per Annexure-'A' attached to this notification, namely :-

1. Short title and Commencement.

(1) These Rules may be called the Himachal Pradesh Technical Education, Vocational & Industrial Training Department, Lecturer (Applied Sciences & Humanities), Class-I (Gazetted), Recruitment and Promotion Rules, 2012.

(2) These Rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

BY ORDER

S.K.DASH

Addl. Chief Secretary (Technical Education) to the Government of Himachal Pradesh.

Endst. No. EDN (TE) A (3) 9/2008 Dated, Shimla-171002,

02-06-2012.

Copy forwarded to :-

1. All Administrative Secretaries to the Govt. of Himachal Pradesh, Shimla-02.
2. The Secretary, H.P. Public Service Commission, Shimla-02 along with 02 copies.
3. The Director, Technical Education, Vocational & Industrial Training, H.P. Sundernagar, Distt. Mandi-174401.
4. The Controller Printing & Stationary, H.P. Shimla-171005 for publication in Rajpatra (Extra-Ordinary).
5. The JLR-cum-Joint Secretary (Law) to the Govt. of Himachal Pradesh, Shimla-02.
6. The Senior Law Officer (H) Law Deptt. H.P. Sectt. Shimla-171002.

Special Secretary (TE) to the Govt. of Himachal Pradesh

ANNEXURE-A

2 RECRUITMENT AND PROMOTION RULES FOR THE POST OF LECTURER (APPLIED SCIENCES AND HUMANITIES) CLASS-I (GAZETTED) IN THE DEPARTMENT OF TECHNICAL EDUCATION, VOCATIONAL & INDUSTRIAL TRAINING, HIMACHAL PRADESH.

1. Name of the Post : Lecturer (Applied Sciences & Humanities)
2. Number of posts : 39 (Thirty Nine)
 1. Physics = 10
 2. Chemistry = 09
 3. Mathematics = 10
 4. English = 10Total = 39 Posts
3. Classification : Class-I (Gazetted)
4. Scale of Pay :
 - i) Pay scale for regular incumbents:
₹ 15600-39100+ 5400 Grade Pay
 - ii) Emoluments for Contract Employees:
₹ 21,000/- per month as per details given in
Col. No. 15-A
5. Whether Selection Post or Non-Selection Post ? Not applicable
6. Age for direct recruitment : 45 years and below.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on ad-hoc or on contract basis;

Provided further that if a candidate appointed on ad-hoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such ad-hoc or contract appointment;

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servant before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/ Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial Constitution of the Public Sector Corporations/Autonomous Bodies.

(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be,

(2) Age and experience in the case of direct recruitment is relaxable at the discretion of the Himachal Pradesh recruiting authority in case candidate is otherwise well qualified.

7.	Minimum educational qualifications and other qualifications required for direct recruits.	<p><u>ESSENTIAL</u></p> <p>1st Class Master's Degree in appropriate subject viz: Physics, Chemistry, Mathematics or English from a recognized University.</p> <p><u>Desirable Qualification:</u></p> <p>Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees.	<p>Age: Not Applicable</p> <p>Educational: Not Applicable</p> <p>Qualification</p>
9.	Period of Probation, if any:	Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10.	Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of posts to be filled in by various methods:	100 % by direct recruitment on regular basis or by recruitment on contract basis as the case may be or on secondment basis. The contract employees will get emoluments as given in Col. No. 15-A and will be governed by service conditions as specified in the said column.
11.	In case by recruitment by promotion, deputation, transfer, grade from which promotion/ deputation/ transfer is to be made.	Not applicable.
12.	If a Departmental Promotion Committee exists, what is its composition?	Not applicable.
13.	Circumstances under which the Himachal Pradesh Public Service Commission to be consulted in making recruitment.	As required under the Law.
14.	Essential requirements for a direct recruitment.	A candidate for appointment to any service or post must be a citizen of India.
15.	Selection for appointment to post by direct recruitment.	Selection for appointment to the post or in the case of direct recruitment shall be made on the basis of viva-voce test, if H. P. Public Service Commission or other recruiting authority as the case may be so considers necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which will be determined by the recruiting authority, as the case may be.

15-A **Selection for appointment to the post by Contract appointment:-**

Notwithstanding anything contained in these Rules, contract appointments to the post will be made subject to the terms and conditions given below :-

(I) CONCEPT

- (a) Under this policy the Lecturer (Applied Sciences & Humanities), in Department of Technical Education, Vocational & Industrial Training, Himachal Pradesh, will be engaged on contract basis initially for one year, which may be extendable on year to year basis.

Provided that for extension / renewal of contract period on year to year basis the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his/her period of contract will be renewed/extended.

(b) POST FALLS WITHIN THE PERVIEW OF HPPSC :-

The Pr. Secretary(Technical Education) after obtaining the approval of the Government to fill up the vacant posts on contract basis will place the requisition with the concerned recruiting agency i.e. Himachal Pradesh Public Service Commission.

- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules.

(II) CONTRACTUAL EMOLUMENTS:-

The Lecturer (Applied Sciences & Humanities) appointed on contract basis will be paid consolidated fixed contractual amount @ 21,000/- P.M. (which shall be equal to minimum of the Pay Band + Grade Pay). An amount of 630/- (3% of the minimum of the pay band + grade pay) as annual increment in contractual emoluments for the subsequent year (s) will be allowed if contract is extended beyond one year.

(III) APPOINTING / DISCIPLINARY AUTHORITY:-

The Principal Secretary (Technical Education) to the Govt. of Himachal Pradesh will be appointing and disciplinary authority.

(IV) SELECTION PROCESS:-

Selection for appointment to the post in the case of Contract appointments will be made on the basis of viva-voce test or if considered necessary or expedient by a written test or practical test the standard/ syllabus etc. which will be determined by the concerned recruiting agency i.e. H.P. Public Service Commission.

(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:-

As may be constituted by the concerned recruiting agency i.e. Himachal Pradesh Public Service Commission from time to time.

(VI) AGREEMENT:-

After selection of a candidate, he/she shall sign an agreement as per Annexure-B appended to these Rules.

(VII) TERMS AND CONDITIONS:-

- (a) The contractual appointee will be paid fixed contractual amount ` 21,000/- P.M. (which shall be equal to minimum of the pay band + grade pay). The contract appointee will be entitled for increase in contractual amount @ ` 630/- (3% of the minimum of the pay band + grade pay) for further extended years and no other allied benefits such as senior /selection scales etc. will be given.
- (b) The service of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance /conduct of the contract appointee is not found satisfactory.
- (c) Contract appointee will be entitled for one day casual leave after putting one month's service. This leave can be accumulated up to one year. No leave of any other kind is admissible to the contract appointee. He/she shall not be entitled for Medical reimbursement and LTC etc. only maternity leave will be given as per Rules.
- (d) Unauthorized absence from duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for contractual amount for the period of absence from duty.
- (e) An official appointed on contract basis who has completed five years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
- (f) Selected candidate will have to submit a certificate of his / her fitness from a Government/ Registered Medical Practitioner. Women candidates pregnant beyond twelve weeks will stand temporarily unfit till the confinement is over. The women candidates will be re-examined for fitness by an authorized Medical Officer/ Practitioner.
- (g) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of the pay scale.
- (h) Provisions of service rules like FR SR, Leave Rules, GPF Rules, Pension Rules & Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of Contract Appointees. They will be entitled for emoluments etc. as detailed in this column.

16. Reservation

⁷
The appointment to the service shall be subject to orders regarding reservation in the service for Schedule Castes/ Schedule Tribes/ Other Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Departmental Examination

Every Member of the service shall pass a Departmental Examination as prescribed in the Departmental Examination Rules, 1997 as amended from time to time.

18. Power to Relax:

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

