

**Government of Himachal Pradesh  
Technical Education Department**

No: EDN(TE)B(1)3/2018 Dated: Shimla-02, the 18<sup>th</sup> June, 2018

**NOTIFICATION**

In compliance to this Department's notification No. EDN(TE)B(1)2/2015 dated 03.10.2015, judgment passed in CWP No. 692/2016-Anil Verma & others Vs. State of HP & ors. and on the recommendations of the Director (Technical Education), the Governor, Himachal Pradesh, is pleased to take over the services of Miss Ina Gupta, hourly basis Lecturer (Electrical Engineering) engaged under Students Welfare Fund (Initial date of engagement=20.04.2011), Government Polytechnic Talwar, District Kangra, on contract basis, in the Department of Technical Education Vocational & Industrial Training, Himachal Pradesh, on the terms and conditions depicted below in the public interest, with immediate effect.

2. The Governor, Himachal Pradesh is further pleased to order the posting of above hourly basis Lecturer (Electrical Engineering) working under Students Welfare Fund on her appointment/conversion of services on contract basis in the institution as shown against her name:-

S No.	Name & Address	Place of Posting
1.	Miss Ina Gupta (UR), Lecturer (Electrical Engineering) hourly basis, Government Polytechnic Talwar, Distt. Kangra (HP).	Govt. Polytechnic Hamirpur, Distt Hamirpur

*The above newly appointed Lecturer is directed to report for duty at the place of her posting within 7 days positively on the receipt of this appointment letter, failing which it will be presumed that the incumbent is not interested and offer of appointment shall be deemed to be cancelled.*

**TERMS AND CONDITIONS:-**

- i), The contractual appointee will be paid fixed contractual amount @ Rs. 25050/- P.M. (which shall be equal to the Pay Band+ Grade Pay+75% of grade pay). The contract appointee will be entitled for increase in contractual amount @ Rs. 630/- (3% of the minimum of the Pay Band + Grade Pay) for further extended

years and no other allied benefits such as senior /selection scales etc. will be given.

- ii) The services of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
- iii) Contract appointee will be entitled to one day's casual leave after putting one month service. However, the contract employee will also be entitled for 180 days Maternity Leave and 10 day's Medical Leave and 5 days special leave. He/ She shall not entitle for Medical Re-imburement and LTC etc. No leave of any kind except above is admissible to the contract appointee. Provided that the un-availed Casual Leave and Medical Leave can be accumulated up to the Calendar Year and will not be carried forward for the next Calendar Year.
- iv) Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract Appointee shall not be entitled for contractual amount for the period of absence from duty.
- v) An official appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
- vi) Selected candidate will have to submit a certificate of his/ her fitness from a Government/ Registered Medical Practitioner. Women candidates pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidates will be got re-examined for fitness from an authorized Medical Officer/ Practitioner.
- vii) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to the regular officials at the minimum of the pay scale.
- viii) Provisions of service rules like FR SR, Leave Rules, GPF Rules, Pension Rules & Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled to emoluments etc. as detailed at (a) above.

By Order

Principal Secretary (T.E.) to the  
Government of Himachal Pradesh

Endst. No. EDN(TE)B(1)3/2018 Dated: Shimla-02 18<sup>th</sup> June, 2018

*Copy for information and necessary action to :-*

1. The Ld. Advocate General, Himachal Pradesh, Shimla-171001 in compliance to judgment passed on 02.06.2016 in CWP No. 692/2016-titled as Anil Verma & others Vs. State of HP.
2. The Pr. Accountant General, Himachal Pradesh, Shimla-3.
3. The Accountant General (A&E), Himachal Pradesh, Shimla-3.
4. The Director, Technical Education Vocational & Industrial Training, H.P. Sundernagar, Distt. Mandi-175018 with the request that the certificates produced by the above appointee be got verified and information sent to the Government. He is further requested to send the joining report of the candidate to this Department at the earliest.
5. The Principal, Government Polytechnic Talwar, Distt Kangra.
6. The Principal, Govt. Polytechnic Hamirpur Distt Hamirpur.
7. Individual concerned by Registered Post.
8. Personal file of concerned officer.
9. Guard file.



(Paramjeet Singh)

Under Secretary (TE) to the  
Government of Himachal Pradesh  
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