

Government of Himachal Pradesh
Technical Education Department

No. EDN(TE)B(1)-3/2020

Dated: Shimla-2, the 9th Dec, 2020

NOTIFICATION

In compliance to this Department's notification No. EDN(TE)B(1)-2/2015 dated 03.10.2015, judgments passed in CWP No. 692/2016- Anil Verma & others Vs. State of H.P. & ors and on the recommendation of the Director (Technical Education), the Government, Himachal Pradesh, is pleased to take over the services of Ms. Champa Sharma, Lecturer (Physics) engaged under Students Welfare Fund, on contract basis, in the Department of Technical Education Vocational & Industrial Training, Himachal Pradesh, in the following order, on the terms and conditions depicted below in the public interest, with immediate effect and posted her as under:-

Name & Address	Place of posting
Ms. Champa Sharma (General), Lecturer (Physics), Govt. Polytechnic, Rohru	Government Polytechnic, Hamirpur

The above official is directed to report for duty at the place of their posting within 07 days positively on the receipt of this appointment letter, failing which, it will be presumed that the incumbent is not interested and offer of appointment shall be deemed to be cancelled.

TERMS AND CONDITIONS:-

- i) The Lecturer appointed on contract basis will be paid contractual amount @ Rs. 21,000/- per month (which shall be equal to minimum of the pay band+ grade pay). An amount of Rs. 630/- (3% of the minimum of pay band + grade pay of the post) as annual increase in contractual emoluments for the subsequent year(s) will be allowed, if contract is extended beyond one year.
- ii) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory. In case the contract appointee is not satisfied with the termination orders issued by the Appointing Authority, she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Appointing Authority, with in a

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period of 45 days, from the date of which a copy of termination orders is delivered to her.

- iii) The Contract Appointee will be entitled for one day's casual leave after putting one month's service, 10 day's medical leave and 5 days special leave, in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 180 day's. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A contract appointee shall not be entitled for medical re-imburement and LTC etc. No leave of any other kind except above will be admissible to the above appointee.

Un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.

- iv) Unauthorized absence from the duty without the approval of the controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond her control on medical grounds, such period shall not be excluded while considering her case for regularalization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, contract appointee shall not be entitled for contractual amount for this period of absence from duty:

Provided that she shall submit the certificate for illness/ fitness issued by the Medical Officer, as per prevailing instructions of the Government.

- v) The above contract employee after completing three years tenure at one place of posting will be eligible for transfer on need based basis whenever required on administrative grounds.
- vi) Selected candidate will have to submit a certificate of her fitness issued by a Medical Board in the case of a Gazetted Government servant and by Government Medical Officer in the case of a Non-Gazetted Government

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servant. In case a women candidates who are to be appointed against posts carrying hazardous nature of duties, and in case they have to complete a period of training as a condition of service, such woman candidate, who as a result of test is found to be pregnant of twelve weeks standing or more shall be declared temporarily unfit and her appointment shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be appointed to the post kept reserved for her.

- vii) The above appointee will be entitled to TA/DA if required to go on tour in connection with her official duties at the same rate as applicable to regular counterpart official at the minimum of pay scale.
- viii) Provisions of service rules like FR,SR, Leave Rules, GPF Rules, Pension Rules & Conduct rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. The Employees Group Insurance Scheme as well as EPF/GPF will also not be applicable to contract appointee(s).

By Order

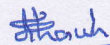
Secretary (Tech. Edu.) to the
Government of Himachal Pradesh

Endst No. No. EDN(TE)B(1)-3/2020

Dated : Shimla-2, the 9th Dec., 2020.

Copy for information and necessary action to:-

1. The Principal Accountant General, Himachal Pradesh, Shimla-3.
2. The Accountant General (A&E), H.P., Shimla-171003.
3. The Director, Technical Education Vocational & Industrial Training, HP, Sundernagar, District Mandi-175018 w.r.t. to his letter No. STV (TE) H:B(2)8/SEF/Rohru/- 51931 dated 31.08.2020. He is requested that the certificates produced by the above appointees be got verified and information alongwith joining report be sent to this department at the earliest.
4. The Principal, Government Polytechnic, Rohru, Distt. Shimla, H.P.
5. The Principal, Govt. Polytechnic, Hamirpur, H.P.
6. Personal files of the concerned officer.
7. Guard file.



(Sanjay Chauhan)

Under Secretary (Tech. E) to the
Government of Himachal Pradesh
Phone-0177-2628476