

(Authoritative English text of this Department Notification No. STV(IT)A(3)6/88, dated _____ as required under Article 348(3) of the Constitution of India.)

Government of Himachal Pradesh
Department of Technical Education,
Vocational & Industrial Training.

No. STV(IT)A(3)6/88

Dated: Shimla-171002, the 9/10/91

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the H.P. Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Social Study Instructor (Class-III) (Non-Gazetted) in the Department of Technical Education, Vocational & Industrial Training, Himachal Pradesh, as per Annexure-A attached to this notification, namely:-

1. Short title and commencement.

(1) These rules may be called the Himachal Pradesh, Technical Education, Vocational & Industrial Training, Department, Social Study Instructor (Class-III) (Non-Gazetted) Recruitment & Promotion Rules, 1991.

(2) These Rules shall come into force with immediate effect.

By order

Commissioner-cum-Secretary (TE) to
the Government of Himachal Pradesh.

No. STV(IT)A(3)6/88

Dated: Shimla-2, the 9/10/91

Copy forwarded for information and necessary action:-

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. The Secretary, H.P., Public Service Commission, Shimla-2, with two spare copies.
3. The Director, Technical Education, Vocational and Industrial Training, H.P., Sundernagar, Distt: Mandi.
4. The Director of Industries, H.P., Shimla-2.
5. The Director of Labour & Employment, H.P., Shimla-2.
6. The Controller, Printing & Stationary, H.P., Govt. Press Shimla-5 for publication in the Rajpatra.
7. The Deputy Legal Remembrance to the Govt. of H.P., Shimla-2.
8. 100 Spare copies for Branch.

Brij Lal

(Brij Lal)

Under Secretary (TE) to the
Government of Himachal Pradesh.

ANNEXURE-A

Recruitment and Promotion Rules for the post of Social Study Instructor in the Department of Technical Education to the H.P. Government.

1. Name of the Post : Social Study Instructor
2. Number of Post : 4(Four)
3. Classification : Non Ministerial, Class-III (Non-gazetted)
4. Scale of Pay : Rs. 1640-2925 Gr. II in the ratio of 1800-3200 Gr. I 50:50
5. Whether selection or Non-Selection Post : Non-Selection
6. Age for direct recruitment: Between 18 and 35 years.

Provided that the upper age limit for direct recruitee will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis:

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Categories of persons to the extent permissible under the general or special orders of the Himachal Pradesh Government.

Provided further that the employees of all the public Sector Corporations and Autonomous bodies who happened to be Govt. Servants before absorption in the Public Section Corporation/Autonomous bodies at the time of initial constitution of such Corporation/Autonomous bodies, shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous bodies who were/are subsequently appointed by such Corporations/Autonomous bodies and are/were finally absorbed in the service of such Corporations/Autonomous bodies after initial constitution of the Public Sector Corporations/Autonomous bodies:

Note 1 : Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) are advertised for inviting applications or notified to the Employment Exchanges, as the case may be.

Note 2 : Age and experience in the case of direct recruitment are relaxable at the discretion of the Himachal Pradesh Public Service Commission in case the candidate is, otherwise, well qualified.

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ESSENTIAL:

7. Minimum educational and other qualifications required for direct recruitment:

Should possess M.A. Degree in Sociology Psychology/Social Work/History/Geography/Political Science from a recognised University or its equivalent.

OR

Should possess B.A. Degree from a recognised University with Sociology/ Psychology/Social Work/History/ Geography/Political Science as one of the compulsory subjects and B.Ed. Degree from a recognised University or its equivalent.

DESIRABLE QUALIFICATIONS:

- i) Should possess teaching Experience in the subject -- of Social Study in Govt./Semi Govt. Institution for a minimum period of one year.
- ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualification Prescribed for direct recruits will apply in the case of promotees.

Age: No.

E.Q: Yes

9. Period of probation, if any.

Two years subject to such further extension for a period of not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment whether by direct recruitment or by promotion, deputation transfer and the percentage of vacancies to be filled in by various methods.

100% by promotion failing which by deputation and failing both by direct recruitment.

11. In case of recruitment by promotion, deputation/ transfer, grades from which promotion/deputation/ transfer is to be made.

By promotion from amongst the Hostel Superintendent-cum-PTIs of the ITI, Possessing three years regular or regular combined with adhoc (rendered upto 31.3.91) service, if any, in the grade, failing which by deputation from amongst the Trained Graduate Teachers of the Edu. Deptt.

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Note: In all cases of promotion, adhoc service(31.3.91) rendered in the feeder post upto 31.3.91 if any prior to the regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition.

(a) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including adhoc service rendered upto 31.3.91) in the feeder post in view of the provisions referred to adhoc, all persons senior to him in the respective category at post/cadre shall be deemed to be eligible for consideration and placed above the junior persons in the field of consideration:

Provided that all incumbants to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment & Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the percentage proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

(b) Similarly, in all cases of confirmation, adhoc service rendered in the post upto 31.3.91 if any, prior to the regular appointment against such post shall be taken into account towards the length of service.

Provided that the inter-se-seniority as a result of confirmation after taking into account adhoc service shall remain unchanged.

(c) Adhoc service rendered after 31.3.91 shall not be taken into account for confirmation/promotion.

NOTE: Provisions of Rules 10 & 11 are to be revised by the Government in consultation with the commission as and when the number of posts under Rule 2 are increased.

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12. If a Departmental Promotion Committee exists, what is its composition? As may be considered by the Govt. from time to time.
13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment: As required under the Law.
14. Essential Requirement for a direct recruit: A candidate for appointment to any Service or post must be:-

- (a) A citizen of India or
- (b) A subject to Nepal or
- (c) A subject to Bhutan or
- (d) A Tibetan refugee who crossed over to India before the 1st January, 1962, with the intention of permanently settling in India or
- (e) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly) Tanganyika and Zanzibar, Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment: Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test; and if the Himachal Pradesh Public Service Commission or other recruiting authority, as the case may be, so consider necessary or

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expedient by a written test or a practical test, the standard/syllabus etc; of which will be determined by the Commissioner/other ~~the~~ recruiting authority as the case may be.

16. Reservation:

The appointment to this service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/other categories of persons issued by the H.P. Government from time to time.

17. Power to relax:

Where the State Government is of the opinion that it is necessary or expedient so to do, it may be order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission relax any of the provisions of these rules with respect to any Class or category of persons or posts.

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