

Authoritative English text of this Department Notification
SPV(Te)A(3)5/86-1 dated _____ as required under Article
348 (3) of the Constitution of India.)

Government of Himachal Pradesh
Department of Technical Education
Vocational & Industrial Training.

No.STV(Te)A(3)5/86-1. Dated Shimla-2 the 2-12-1993

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the President of India, in consultation with the H.P. Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the Post of Senior Lecturer in Civil Engineering (Class-I Gazetted) in the Department of Technical Education, Vocational and Industrial Training, H.P. as per Annexure-A attached to this notification.

namely:-

1. Short title and commencement.

(1) These rules may be called the Himachal Pradesh, Technical Education & Industrial Training Department, Senior Lecturer in Civil Engineering (Class-I Gazetted) Recruitment and Promotion Rules, 1993.

(2) These shall come into force with immediate effect.

By Order

F.C.-cum-Secretary (TE) to the
Govt. of Himachal Pradesh,
Dated Shimla-171002 the 2-12-1993

O.S.TV(Te)A(3)5/86-1

Copies forwarded to:-

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Heads of Departments in H.P.
3. The Secretary, H.P. Public Service Commission Shimla-2.
4. The Director, Technical Education, Vocational & Industrial Training, H.P. Sundernagar, Distt: Mandi H.P.
5. Controller, Printing and Stationery, H.P. Shimla for publication in the Rajpatra (Extra Ordinary)
6. Deputy Legal Representative to the Govt. of H.P. Shimla-2
7. 50 Spare Copies.
8. A.L.D. (H) Law Department H.P. Sault.

Under Secretary (TE) to the
Govt. of Himachal Pradesh.

ANNEXURE-A

Recruitment and Promotion Rules for the post of Senior Lecturer in Civil Engineering in the Department of Technical Education in the H.P. Government.

1. Name of the Post : Senior Lecturer in Civil Engineering

2. Number of posts : 2 (Two)

3. Classification : Class-1 (Gazetted)

4. Scale of pay : Rs.3000-5000 plus Rs.200/-S.P.

5. Whether Selection post or : Selection post

6. Age for direct recruitment: N.A.

I). ESSENTIAL: : N.A

7. Minimum Educational and other qualifications required for direct recruits:

ii) Desirable Qualifications:

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and Educational Age : NA

qualifications prescribed for direct recruits will apply in E.Q. : NA
the case of promotees.

9. Period of probations if any: Two years subject to such further extension for a period of not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. 100% by promotion.

11. In case of recruitment by promotion, deputation, transfer or grades from which promotion/deputation/transfer is to be made

By promotion from amongst Lecturers in Civil Engineering Branch of Polytechnics who possess Bachelor's Degree in Civil Engineering or its equivalent or Diploma in Civil Engineering with TWTI Diploma and have five years regular service or regular combined with continuous adhoc service (rendered upto 31.3.91) as Lecturer in Civil Engineering.

Contd..... 2/-

:-2-:-

Note-1: In all cases of promotion, the adhoc service rendered in the feeder post upto 31.3.1991, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition:-

(a) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis upto 31.3.91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

EXPLANATION: The last proviso shall not render the junior incumbent ineligible for consideration for promotion if the senior ineligible person(s) happened to be ex-servicemen recruited under the provisions of Rule-3 of Demobilised Armed Forces Personnel (Reservation of vacancies in Himachal State Non-Technical Services Rules, 1972 and having been given the benefit of seniority there under or recruited under the provisions of Rule-3 of Ex-servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there-under.

(b) Similarly, in all cases of confirmation, adhoc service rendered on the feeder post upto 31.3.1991, if any, prior to the regular appointment against such post shall be taken into account towards the length of service.

Provided that inter-se-seniority as a result of confirmation after taking into account adhoc service rendered upto 31.3.1991 shall remain unchanged.

Note-2: Provisions of Rules 10 and 11 are to be revised, the Government in consultation with the Commission as and when number of posts under Rule 2 are increased.

12. If a Departmental Promotion Committee exists, what is its composition: As may be constituted by the Govt. from time to time.

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13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement for a direct recruitment.

N.A.

15. Selection for appointment to the post by direct recruitment.

N.A.

Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for scheduled Castes/Scheduled Tribes/Backward Classes/other categories of persons issued by the H.P. Govt. from time to time.

17. Departmental Examination

(1) Every member of the service shall pass a Departmental Examination as prescribed in the Departmental Rules, 1975 as amended from time to time, failing which he shall not be eligible to:

- i) Cross the efficiency bar next due.
- ii) Confirmation in the service even after completion of probationary period, and
- iii) Promotion to the next higher post.

Provided that an officer who has qualified the Departmental Examination in whole or in part prescribed under any Rules before the notification of these Rules shall not be required to qualify the whole or in part of the examination as the case may be.

Provided further that an Officer for whom no Departmental Examination was prescribed prior to the notification of these Rules are who has attained the age of 45 years on the 1st March, 1976 shall not be required to qualify the Departmental Examination prescribed under these Rules.

Provided further that an Officer for whom no Departmental Examination was prescribed prior to the notification of these Rules and who has not attained the age of 45 years on 1.3.1976 shall not be required to qualify the Departmental Examination prescribed under these Rules after attaining the age of 50 years for the purpose of (i) Crossing of efficiency bar next due and (ii) Confirmation in the service after completion of probationary period.

(2) A n Officer on promotion to higher post in his direct line of promotion shall not be required to pass the aforesaid examination if he has already passed the same in the lower gazetted post.

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