

**DIRECTORATE OF TECHNICAL EDUCATION
VOCATIONAL & INDUSTRIAL TRAINING
HIMACHAL PRADESH, SUNDERNAGAR**

No. 1037 Dated:- 15/6/2019

OFFICE ORDER

On the recommendations of the Special Selection Committee constituted in pursuance of Govt. Office Order No. Per(AP-II)B(2)-3/75 dated 27-12-2017 by this Directorate, the following candidates are hereby offered appointment to the posts of Junior Office Assistant (IT) reserved for Persons with Disabilities purely on Contract Basis against the category mentioned against their names on fixed monthly contractual emoluments of Rs. 10,298/-PM i.e (Rs. 5910+1950GP+ 125%GP) in the Department of Technical Education, Vocational & Industrial Training, Himachal Pradesh and posted at the places as shown against their names on the following terms and conditions.

Sr. No.	Name and address of Candidates	Category reserved for Persons with Disabilities	Places of posting
1	Mr. Salil Sood S/O Sh. Anuj Kumar Sood, M /S Boota Ram Anuj Kumar Harbal Garden Road Joginder Nagar Distt Mandi HP- 175015	Hearing Impaired	Hydro Engineering College, Bandla camp at Rajiv Gandhi Govt. Engg. College, Kangra at Nagrota Bagwan, Distt. Kangra
2	Mr. Deep Kumar S/O Sh. Ramesh Chand, C/O Thakur Niwas Vill. Bakhari P.O Malyana Tehsil & Distt. Shimla HP-171006	Orthopedically Handicapped	Atal Bihari Vajpayee Govt. Institute of Engineering & Technology (Engg. wing), Pragatinagar, Distt. Shimla
3	Mr. Kapil Thakur S/O Sh. Mansa Ram, Vill Kathani PO Rauri Tehsil Kasauli, Distt. Solan, HP-173209	Visual Impaired	State of Art Govt. ITI, Dharampur, Distt. Solan

TERMS & CONDITIONS OF APPOINTMENT ARE AS UNDER:-

1. He shall furnish the agreement duly attested by the Competent Authority as per Annexure-B (copy enclosed) before his joining.
2. He shall be paid consolidated fixed contractual amount @ Rs. 10,298/-PM i.e (Rs. 5910+1950GP+ 125%GP) P.M. which shall be equal to minimum of the Pay Band+ Grade Pay+100% of the Grade Pay. An amount of Rs. 236/- (3% of the minimum of Pay Band+ Grade pay) as annual increase in contractual emolument for the subsequent year(s) shall be allowed, if contract is extended beyond one year and no other allied benefits such as seniority /selection scales etc. shall be given.
3. He shall remain engaged on contract basis for period of one year after which his engagement shall automatically cease to be effective i.e. his services shall automatically stand terminated unless the contract is renewed subject to satisfactory work and conduct. No separate intimation of termination of his services shall be given to him.
4. The service of the Contract employees shall be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
5. He shall be entitled for one day's casual leave after putting in one month service, 10 days Medical Leave and 05 days Special Leave per year. This leave can be accumulated up to Calendar year and will not be carried forward for the next Calendar Year. No leave of any other kind except above is admissible to the contract employees. He shall not be entitled for Medical Re-imbursement and LTC etc.

6. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract employees shall not be entitled for contractual amount for the period of absence from duty.
7. A candidate appointed on contract basis and has completed three (03) years tenure at one place of posting, can be transferred on need based basis wherever required on administrative grounds, as per the policy prescribed thereto.
8. A selected candidate shall have to submit a certificate of his fitness from a Government Medical Practitioner.
9. A selected candidate shall have to produce the educational qualification certificates, character certificate, Bonafide Himachali Certificate at the time of his joining.
10. A contractual employee shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counterpart official at the minimum of pay scale.
11. In case he intends to leave the engagement or employment, he shall give at least one month notice to that effect (specifying the date) and obtain a proper relieving letter from the Head of the Institute concerned.
12. The aforesaid engagement may be terminated even before the expiry of the terms laid down in the preceding clause for any misconduct or breach of discipline or inefficiency in the performance of duties and moral turpitude including cases of misconduct.
13. The Group Insurance Scheme as well as EPF/GPF shall not be applicable to him.
14. The service rendered on contract basis shall not be counted towards qualifying service and pensionary benefits etc.

15. Mr. Kapil Thakur mentioned at Sr. No. 03 appointed under 1% quota for Visually impaired has been exempted from acquiring Diploma in computer Science/Computer Application/Information Technology and passing of typing test subject to necessary basic training including computer training course by the Department concerned through Composite Regional Centre (CRC), Sundernagar or National Institute for the Visually Handicapped (NIVH), Dehradun or Composite Training Centre (CTC), Ludhiana. Further he has to complete the above training for which three chances will be afforded. If the incumbent fails to qualify the same his services shall be terminated.

If the offer of appointment is acceptable to the candidate, then he should report to his place of posting within 21 days from the issuance of these orders failing which the offer of appointment shall stand cancelled.


Director

Technical Education
Vocational & Industrial Training

Endst. No. STV(TE)HB(2)7/07/Requisition(Class-III) JOA/2018-49285-292 Dated.....15/11/2019
Copy to:-

1. The Additional Chief Secretary (TE) to the Govt. of Himachal Pradesh Shimla for information please.
2. The Director, Empowerment of SCs, OBCs, Minorities & the Specially Aabled, HP Shimla-9 for information please.
3. The Director/Principals, Atal Bihari Vajpayee Govt. Institute of Engineering & Technology (Engg. wing), Pragatinagar, Distt. Shimla & Hydro Engineering College, Bandla camp at Rajiv Gandhi Govt. Engg. College, Kangra at Nagrota Bagwan, Distt. Kangra for information with request to check/verify all the testimonials and relevant documents alongwith agreement form on Annexure- B before accepting the joining of the candidate and submit the same to this Directorate immediately please.
4. The Principal, Govt. ITI, State of Art Govt. ITI, Dharampur, Distt. Shimla for information with direction to check/verify all the testimonials and relevant documents alongwith agreement form on Annexure- B before accepting the joining of the candidate and submit the same to this Directorate immediately.
5. PS to DTE internal for information.

6. Individual concerned by Registered Post.

7. Guard file

8. PF for record.

9. CCDC Branch (Internal) with the direction to upload the same on the Departmental website


Director
Technical Education
Vocational & Industrial Training
Himachal Pradesh 

Form of contract/agreement to be executed between
 (Name of the post) and the Government of
 Himachal Pradesh through

This agreement is made on this day of in

Between Sh/Smt./Miss.....

year.....

R/o.....

Contract appointee
 Governor of Himachal
 Pradesh (Designation of the
 appointing authority) Himachal Pradesh (here-in-after called the SECOND PARTY).

Whereas the SECOND PARTY has engaged the aforesaid
 FIRST PARTY and the FIRST PARTY has agreed to serve as
 (Name of the post) on contract basis on the following terms and conditions:-

1. That the First Party shall remain in the service of the SECOND PARTY
 as and ending on the day
 commencing on day of It is, specifically mentioned and agreed upon by both
 the parties that the contract of the FIRST PARTY with the SECOND
 PARTY shall ipso-facto stand terminated on the last working day i.e.
 on and information notice shall not be necessary.
 Provided that for further extension/renewal of contract period the
 HOD/HOO shall issue a certificate that the service and conduct of the
 contract appointee was satisfactory during the year and only then
 the period of contract is to be renewed/extended.

2. The FIRST PARTY will be paid a consolidated contractual amount i.e.
 Rs.-----per month.

3. The service of FIRST PARTY will be purely on temporary basis. The
 appointment is liable to be terminated in case the performance/
 conduct of the contract appointee is not found good or if a regular
 incumbent is appointed/posted against the vacancy for which the
 FIRST PARTY was engaged on contract.

4. Contractual appointee will be entitled for One day's Casual Leave
 after putting one month's service. However the contract employee
 will also be entitled for 16 weeks Maternity Leave, 10 days Medical
 Leave and 05 days special leave. He/she shall not be entitled for
 Medical Reimbursement and LTC etc. No leave of any other kind
 except above is admissible to the contractual employee.

Provided that the un-availed Casual Leave, Medical Leave and
 Special Leave can be accumulated upto the calendar year and will
 not be carried forward for the next year.

5. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for unauthorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the Controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty.

Provided that he/she shall submit the certificate of illness / fitness issue by the Medical Officer, as per prevailing instructions of the Government.

6. The official appointed on contract basis who has completed 03 years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative ground.

7. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be got re-examined for fitness from an Medical Officer/Practitioner.

8. Contractual appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counter-part official at the minimum of pay scale.

9. The Employees Group Insurance Scheme, as well as EPF/ GPF will not be applicable to the contractual appointee(s).

IN WITNESS the THE FIRST PARTY AND SECOND PARTY have herein to set their hand the day, month and year first, above written.

IN THE PRESENCE OF WITNESS ;

1-----

(Name and Full Address)

2-----

Signature of FIRST PARTY

IN THE PRESENCE OF WITNESS ;

1-----

(Name and Full Address)

2-----

(Signature of SECOND PARTY)