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(Authoritative English Text of this Department Notification No. FNW(TE)A(3)16/96 Dated 18/10/97) as required under Article 348(3) of the constitution of India.)

Government of Himachal Pradesh
Department of Technical Education
Vocation & Industrial Training

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Himachal Pradesh in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment & Promotion Rules for the post of Head of Department (Computer Engineering) Class-I (Gazetted) in the Department of Technical Education, Vocation and Industrial Training Himachal Pradesh as per Annexure-A attached to this notification namely:-

1. Short title and commencement. (1) These rules may be called the Himachal Pradesh Technical Education Vocational & Industrial Training Department, Head of Department (Computer Engineering) Class-I (Gazetted) (Computer Engineering) Class-I (Gazetted) Recruitment and Promotion Rules, 1997.

(2) These rules shall come into force with immediate effect.

BY ORDER

Commr.-cum-Secretary (TE) to the
Government of Himachal Pradesh

NotEDN(TE)A(3)16/96

Dated Shimla-2, 18/10/97

Copy forwarded to :-

1. All the Administrative Secretaries, to the Govt. of H.P.
2. All Head of Departments in H.P.
3. The Secretary, H.P. Public Commission, Shimla-2.
4. The Secretary, H.P. Public Commission, Sunder nagar, Mandi. H.P.
5. The Director, Technical Education, H.P. Simla for publication
6. Controller, Printing and Stationery, H.P. Simla.
7. Controller, Printing and Stationery, H.P. Simla.
8. Deputy Legal Remembrance to the Govt. of H.P. Shimla.
9. 50 spare copies.

Joint Secretary (TE) to the
Government of Himachal Pradesh

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Annexure-A

Recruitment and Promotion rules for the post of Head of Department (Computer Engineering) (Gazetted) Class-1, in the Department of Technical Education, Vocational & Industrial Training, Himachal Pradesh

1. Name of the post. Head of Department (Computer Engineering)
2. Number of post. 01 (one)
3. Classification. Class-1-Gazetted. (Non Ministerial (Technical))
Rs. 3700-100-4000-125-5000-150-5300.
+ 200/- Special pay.
4. Scale of pay.
5. Whether Selection post of Non Selection post. Selection.
6. Age for direct recruitment. 45 years and below.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis. (Gazetted) Class-1, in the Department of Technical Education, Vocational & Industrial Training, Himachal Pradesh provided further that if a candidate appointed on adhoc basis or on contract basis had become over age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Class-1-Gazetted. (Non Ministerial (Technical))
Provided further that upper age limit is relaxable for Scheduled Casts/Scheduled Tribes/ Other categories of persons to the extent permissible under the general of special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitutions of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government Servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/ were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitutions of the Public Sector Corporations/Autonomous Bodies.

Note: (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for

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inviting applications or notified to the
Employment Exchanges on the case may be.

Note (2) Age and experience. In the case of direct recruitment, the minimum age shall be 18 years and the maximum age shall be 35 years. In the case of promotion, the minimum age shall be 25 years and the maximum age shall be 45 years. The candidate must have completed the H.P. Public Service Commission examination.

7. Minimum educational qualifications. (a) For direct recruitment, the candidate must have passed the H.P. Public Service Commission examination. (b) For promotion, the candidate must have passed the H.P. Public Service Commission examination. (c) For direct recruitment, the candidate must have passed the H.P. Public Service Commission examination. (d) For promotion, the candidate must have passed the H.P. Public Service Commission examination.

8. Whether age and educational qualifications are applicable. Age: Not applicable. Educational qualifications: Not applicable. (a) For direct recruitment, the candidate must have passed the H.P. Public Service Commission examination. (b) For promotion, the candidate must have passed the H.P. Public Service Commission examination. (c) For direct recruitment, the candidate must have passed the H.P. Public Service Commission examination. (d) For promotion, the candidate must have passed the H.P. Public Service Commission examination.

9. Period of probation. Two years, subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment. Whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. (a) For direct recruitment, the candidate must have passed the H.P. Public Service Commission examination. (b) For promotion, the candidate must have passed the H.P. Public Service Commission examination. (c) For direct recruitment, the candidate must have passed the H.P. Public Service Commission examination. (d) For promotion, the candidate must have passed the H.P. Public Service Commission examination.

11. In case of recruitment by promotion from amongst the Lecturers of Computer Engineering/Computer Application transfer grade from which having eight years regular services of promotion/deputation/regular combined with continuous service, transfer is to be made. If any, in the grade.

For the purpose of promotion, a combined seniority list based on the length of service in the respective grades without disturbing their unitwise inter-se-seniority shall be prepared.

3-3-91

Note. (1) In all cases of promotion, the adhoc service rendered in the feeder post upto 31-3-1991 if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition:-

- (1) that in all cases where; a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis upto 31-3-1991) in the feeder post in view of the provisions referred to above, all persons prior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum ~~maximum~~ qualifying service of at least three years of that prescribed in the Recruitment and Promotions Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation: the last proviso shall not render the Junior Incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-Servicemen recruited under the provisions of Rules -3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder of recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

- (2) Similarly, in all cases of confirmation, adhoc service rendered on the feeder post upto 31-3-91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service;

Provided that inter-se-seniority as a result of confirmation after taking into account adhoc service rendered upto 31-3-91 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition.

As may be constituted by the Government from time to time.

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13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.

As required under the Law.

14. Essential requirement. A candidate for appointment to any for a direct recruitment. service or post must be:-

- (a) A citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India.
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Srilanka, East African Countries of Kenya, Uganda, the United Republic of Tanganyika and Zanzibar), Zambia, Malwa, Zaire and Ethiopia with the intention of permanently settling in India,

Provided that a candidate belonging to categories (b) (c) (d) and (e) shall be person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test in the Himachal Pradesh Public Service Commission or other recruiting authority as the case may be, so consider necessary or expedient by a written test or practical test, of which, will be determined by the Commission/other recruiting authority as the case may be.

16. Reservation

The appointment to the service shall be subject to orders ~~XXXXXX~~ IX A regarding reservation in the service for Scheduled Casts/Scheduled Tribes/Backward Classes/other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Departmental Examination.

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(1)

Every member of the service shall pass a Departmental Examination as prescribed in the Departmental Examination Rules, 1976 as amended from time to time, failing which he shall not be eligible to:-

- (i) Cross the Efficiency Bar next due,
- (ii) Confirmation in the service even after completion of probationary period, and
- (iii) Promotion to the next higher post:

Provided that an officer who has qualified the Departmental Examination in whole or in part prescribed under any Rules before the notification of these Rules shall not be required to qualify the whole or in part, of the examination as the case may be:

Provided further that an Officer for whom no Departmental Examination was prescribed prior to the Notification of these Rules and who has attained the age of 45 Years on the 1st March, 1976 shall not be required to qualify the Departmental Examination prescribed under these Rules.

Provided further that an officer for whom no Departmental Examination was prescribed prior to the notification of these Rules and who had not attained the age of 45 years on 1-3-1976 shall not be required to qualify the Departmental Examination prescribed under these Rules after attaining the age of 50 years for the purpose of (1) Crossing of Efficiency Bar next due and (ii) confirmation in the service after completion of probationary period.

(2) An officer on promotion to higher post in his direct line of promotion shall not be required to pass the aforesaid examination if he has already passed the same in the lower gazetted post.

(3) The Government may in consultation with the H.P.P.S.C., grant in exceptional circumstances and for reasons to be recorded in writing, exemption in accordance with the Departmental Examination Rules to any class or category of persons from the Departmental Examination in whole or in part provided that such officer is not likely to be considered for any other higher promotion before the date of his superannuation.

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the H.P.P.S.C., relax any of the provisions of these Rules with respect to any class or category of persons or posts.

18. Powers to Relax: